


**AMHSA**  
Health | Safety | Environment

# Northern and Southern Alberta Safety Councils Meeting


October 8, 2024

Facilitator: Shannon Thomas, AMHSA Program Evaluation Manager  
10:00 am – 3:00 pm


**Training & Education**  
Providing the education tools to improve your business practices and safety performance.




**Strategic Partnerships**  
Leading strategic partnerships and safety in the health, safety and safety performance.




**Business Solutions**  
Apply business solutions to improve health and safety performance.



**Advocacy & Representation**  
Supporting health and safety performance and representation in business growth in the health and safety sector.



**Certifications**  
Obtain certification that shows your organization's health and safety performance.



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## NASC & SASC October 2024

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**V A L U E**

**Housekeeping**


- Virtual – Jessica
- In Person – Jenny


**Introductions**



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## NASC & SASC







### Agenda

|                      |   |
|----------------------|---|
| <b>10:00 – 10:10</b> | <b>Call to order, virtual housekeeping, introductions</b>                       |
| <b>10:10 – 10:20</b> | <b>Health and Safety Moment</b> – Shirley Huffman, Lac La Biche County          |
| <b>10:20 – 10:35</b> | <b>WCB Update</b> – Sanjeev Bhagrath  |
| <b>10:35 – 10:45</b> | <b>WCB Return to Work</b> – Colleen Fenwick                                     |
| <b>10:45 – 11:15</b> | <b>Partnerships Update</b> – Katherine Foster                                   |
| <b>11:15 – 11:30</b> | <b>Coffee Break</b>   |
| <b>11:30 – 11:45</b> | <b>AMHSA Auditing Update</b>  |
| <b>11:45 – 12:15</b> | <b>AMHSA Update</b>   |
| <b>12:15 – 1:00</b>  | <b>Lunch Break</b>  |
| <b>1:00 – 1:15</b>   | <b>Member Discussion</b> – homeless camps                                       |
| <b>1:15 – 2:15</b>   | <b>Member Roundtable</b> – incidents, innovations, audits, claims, trends, etc. |
| <b>2:15 – 2:30</b>   | <b>Coffee Break</b>   |
| <b>2:30 – 3:0</b>    | <b>Member Roundtable continued</b>  |
| <b>3:00</b>          | <b>Next Meeting Discussion and Adjournment</b>                                  |

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## Health & Safety Moment





### UPCOMING EVENTS - OCTOBER


#### Global Ergonomic Awareness Month

Celebrated in October each year, **Global Ergonomics Month** is an international outreach campaign promoting human-centred design through the science, application and profession of ergonomics or human factors. These disciplines are focused on optimizing human well-being as well as overall system performance by proactively designing work and work systems to fit the people interfacing with them in ways that improve efficiency, productivity, health, safety and comfort.

- **Association of Canadian Ergonomists 2024 Conference: Optimizing Human Performance:**  
<https://ergonomicscanada.ca/en/ace2024>


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### UPCOMING EVENTS - OCTOBER





Canada's **healthyworkplacemonth**  
mois **teautravail** au Canada



EXCELLENCE  
CANADA

<https://healthyworkplacemonth.ca/>  
Finding Calm in the Middle of Your Storm

How do we keep focused, connected, and productive at work and at home when we are inundated daily with 24/7 coverage of a worsening climate crisis, inequality, wars, terrorism, politics, incivility, loneliness, and all the other things we're faced with everyday?

**Week 1: The Importance of Social Connections**  
**Week 2: Sleep Better, Live Better, Work Better**  
**Week 3: Strengthening Your Resilience**  
**Week 4: The Proven Positives of Positivity**

**Special Theme: Supporting Canada's Heroes**

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### UPCOMING EVENTS - OCTOBER



**October 10 – World Mental Health Day**

[Who.int/campaigns/world-mental-health-day](https://www.who.int/campaigns/world-mental-health-day)


The overall objective of World Mental Health Day is to raise awareness of mental health issues around the world and to mobilize efforts in support of mental health.

The Day provides an opportunity for all stakeholders working on mental health issues to talk about their work, and what more needs to be done to make mental health care a reality for people worldwide.



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# Health & Safety Moment



## UPCOMING EVENTS - OCTOBER

V A L U E

- Ergonomics Coaching & MSI Prevention: Anthropometry - One Size Does NOT Fit All

Date: **Thursday Oct 17, 2024**  
 Time: **9:00-10:00 am**  
 Location: **Online**

Ergonomics Coaching and MSI Prevention is a monthly webinar series designed to help you reduce the incidence and severity of musculoskeletal injury in your organization. Each webinar is hosted by AMHSA and presented by the ergonomics experts at EWI Works Inc.

Visit our MSI Injury Reduction Website for resources.

Presented by AMHSA & EWI Works

Date: October 17, 2024  
 Time: 9:00 - 10:00 am

<https://amhsa.zoom.us/j/95792/WN-JmxBKfadSfWV-S9X5nHn-Pg#/registration>

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## UPCOMING EVENTS - NOVEMBER

V A L U E



[Fallpreventionmonth.ca/adults/take-action-adults](http://Fallpreventionmonth.ca/adults/take-action-adults)

Use free resources to raise awareness about fall prevention in your communities.

Organize an activity or an outreach event and make a difference!

**Promotional Materials:** access materials to promote Fall Prevention Month, or use customizable templates to make your own!

**Ideas for Activities:** looking to host an activity? Get access to grab-and-go activities with instructions and downloads.

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**UPCOMING EVENTS - NOVEMBER**

**• Ergonomics Coaching & MSI Prevention: Ergonomics In Cold Weather**

Date: **Tuesday Nov 19, 2024**  
Time: **2:00-3:00 pm**  
Location: **Online**

Do you work partly or fully outdoors during winter months? Do you have staff that need to be productive while staying safe? Do you have an appropriate ergonomic set up for winter driving and snow removal?

In this webinar we will discuss appropriate winter tools to minimize ergonomic risks associated with working in winter conditions. We will help you identify MSI risks in winter conditions and give you time management strategies to adjust to the cold weather.

Visit our MSI Injury Reduction Website for resources.

Presented by AMHSA & EWI Works

Date: November 19, 2024  
Time: 2:00 - 3:00 pm

[https://amhsa.zoom.us/j/6377/WN\\_S1\\_mFqhPR0y9\\_R0i0uh66w#/registration](https://amhsa.zoom.us/j/6377/WN_S1_mFqhPR0y9_R0i0uh66w#/registration)


**VALUE**

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**UPCOMING EVENTS - NOVEMBER**


 **RMA**  
RURAL MUNICIPALITIES  
of ALBERTA


Rural Municipalities of Alberta Fall Conference  
- <https://rmaalberta.com/rma-conventions/>  
November 4-7, 2024, Edmonton

**VALUE**

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### UPCOMING EVENTS - NOVEMBER


#### AMHSA Conference

- Save the date! November 28-29, Edmonton, NAIT PIC Centre.
- Contact [communications@amhs.net](mailto:communications@amhs.net) for details.

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## Health & Safety Moment





### UPCOMING EVENTS - DECEMBER

● Ergonomics Coaching & MSI Prevention: Ask An Expert - Addressing Commonly Asked Questions In 2024

Date: **Thursday Dec 12, 2024**  
 Time: **2:00-3:00 pm**  
 Location: **Online**

This is an opportunity to ask your burning questions and help set your ergonomics resolutions for 2025. The professional Ergonomist will review some of the most common questions they have been answering for clients during 2024. Common questions include:

- What are some challenges/advice for hybrid work?
- Why can't I get a Microsoft Sculpt keyboard, and what's a good replacement?
- Should I contact an Ergonomist before I order new equipment, or after I receive it?
- I think I need an Ergonomist, but I have no idea where to start - HELP!

If you have questions for an Ergonomist, please submit them to [rob@amhsa.net](mailto:rob@amhsa.net) ahead of the webinar so they can be shared with the presenter ahead of time.

Visit our [MSI Injury Reduction Website](#) for resources.

Presented by AMHSA & EWI Works

Date: December 12, 2024  
 Time: 2:00 - 3:00 pm

[https://amhsa.zoom.us/j/7174/WN\\_7eqSM1fLQ2ezA4eKVvBnI0#/registration](https://amhsa.zoom.us/j/7174/WN_7eqSM1fLQ2ezA4eKVvBnI0#/registration)

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**Workers' Compensation Board – Alberta**

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When an injury happens at work, we're here to help every step of the way.

**Sanjeev Bhagrath**

Worker's Compensation Board  
Industry Specialist  
October 2024 Update

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## WCB Update October 2024

### WCB Seminars for the remainder of 2024

All seminars listed continue to be presented virtually. [Register](#) for a date and time that works for you.

- Employer information seminar
- Return-to-work (modified work) seminar
- Fit-for-work dashboard seminar
- Training-on-the-job information session
- Action planning seminar
- Appeals system seminar
- Psychological injuries in the workplace



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## Millard Health Treatment Centre workshops

[Register](#) for Millard's fall workshops:

- Cognitive-psychosocial job demands analysis
- Industrial ergonomics
- Modified duties
- Office ergonomics
- Physical demands analysis

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## Cognitive Psychological Analysis

We invite you to explore our [cognitive-psychosocial job demand analysis](#). This is an important tool that helps you understand the cognitive, psychological and social components of the various roles in your organization.

This form helps us assess how your worker's cognitive and psychosocial abilities and barriers may impact their well-being, safety and ability to work. With this information, we can develop a plan to mitigate these impacts and support the best possible return-to-work outcomes for your workers.

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## Policy Consultation updates

You can find a summary of our recent policy changes [here](#). We regularly post new feedback opportunities as we progress through our [annual project plan](#).

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## Occupational Injury Service

A new OIS clinic will be opening in Brooks on October 1, 2024, with two physicians offering OIS services.

OIS supports both employers and workers by providing injured workers expedited access to medical services at specialized clinics throughout the province. The latest updates to our service providers can be found [here](#).

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## Help someone start a new career

WCB's [training-on-the-job \(TOJ\) program](#) is designed to help support workers who are no longer able to return to their regular job and employer. Through the TOJ program, workers can develop new skills and gain work experience. We also support employers with wage subsidy, training costs and accident protection.

To learn how to get started with TOJ, please email [TOJ@wcb.ab.ca](mailto:TOJ@wcb.ab.ca) or call 1-866-498-4694. You can also [register](#) for one of our upcoming 30-minute TOJ information sessions to learn more.

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## Train and Place program (TaP)

WCB is offering a unique and dynamic new program, called [Train and Place \(TaP\)](#), that is customized to meet the unique operational needs of each employer.

The TaP program offers tailored training to help prepare workers for TOJ placements, ensuring they have the exact qualifications your company requires. The program includes a customizable training period and wage subsidy to help support the transition.

For more information on how the TaP program could benefit your organization, please reach out to our re-employment placement specialists, [Coleen Fenwick](#) or [Curtis Stalenhoef-Nagel](#). We look forward to working with you!

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## Worksight

*Worksight* is our digital magazine, offering Alberta employers timely information about workers' compensation topics and the support available for injured workers. Each issue is emailed directly to employers with a WCB account.

[View the latest edition](#) of *Worksight* and [subscribe](#) today to start receiving your copy. We also invite you to [share your story ideas and inquiries](#) with us.

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## Further Questions for Industry Support?

### Employers North of Red Deer

Sanjeev Bhagrath, 780-498-4748, [sanjeev.bhagrath@wcb.ab.ca](mailto:sanjeev.bhagrath@wcb.ab.ca)

### Employers in Red Deer and Southern Alberta

Shauna-Lee Green, 403-517-6094, [shauna-lee.green@wcb.ab.ca](mailto:shauna-lee.green@wcb.ab.ca)

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**Workers' Compensation Board – Alberta**

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**wcb** Workers' Compensation Board – Alberta

When an injury happens at work, we're here to help every step of the way.

**Colleen Fenwick**  
Return to Work Specialist

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**Partnerships Update**

for the NASC and SASC Committee

Katherine Foster, Partnership Consultant - Partnerships in Injury Reduction  
October 8, 2024

*Alberta*

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## Workforce Covered Under COR

| Year | Total Estimated Number of Workers Reported to WCB | Estimated Number of Workers Under COR | Percentage of Workforce Under COR |
|------|---|---------------------------------------|-----------------------------------|
| 2019 | 1,871,505   | 798,845                               | 42.7%                             |
| 2020 | 1,719,343   | 717,787                               | 41.7%                             |
| 2021 | 1,798,330   | 731,924                               | 40.7%                             |
| 2022 | 1,912,561   | 770,493                               | 40.3%                             |
| 2023 | 2,010,268   | 792,872                               | 39.4%                             |

Source: WCB Alberta, August 2024

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## COR Holder Performance

- Loss ratios compare the claim costs of a group of employers to the WCB premium they pay
- COR holders as a group, out-perform non-COR holders by the following percentages (as measured by comparing loss ratios):
  - 30.6 per cent lower in 2019
  - 19.4 per cent lower in 2020
  - 22.5 per cent lower in 2021
  - 25.8 per cent lower in 2022
  - 26.8 per cent lower in 2023

Source WCB Alberta, August 2024

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## WCB PIR Refunds for COR Holders

- Total PIR Refunds issued to all COR Holders by WCB:
  - \$73.6 million for 2019
  - \$69.5 million for 2020
  - \$71.2 million for 2021
  - \$78.7 million for 2022
  - \$84.9 million for 2023

Source WCB Alberta, May 2024

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Alberta

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## COR Quality Assurance

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## New Employer Review

- Partnerships selects the employers based on the OHS Abstract
  - Minimum size is 20 workers
  - OHS Abstract score increased from 2022 compared to 2023
- 2024-25 Pilot with a total of 30 employers selected from 5 CPs
  - AASP, ACSA, CCSA, ESC and MHSA
- CPs meet with the selected employers and assist them to develop their own action plans to correct deficiencies
- Employers who do not complete their action plans may lose COR

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## Code Review

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## Occupational Health and Safety Code Review

- Alberta's workplaces have gone through many changes during the past 15 years and Alberta's government needs to make sure health and safety laws reflect modern workplaces
- The *Occupational Health and Safety (OHS) Act* requires government to publish a plan to review the OHS Code every three years
- The OHS Code review process includes technical review, policy and legal analysis, as well as engagement with stakeholders

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The logo for the province of Alberta, featuring the word "Alberta" in a stylized, cursive font with a small square symbol at the end.

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## Drivers for OHS Code Review

- Improve outcomes while reducing administrative burden
- Simplify requirements and language, and remove duplication to improve clarity
- Evaluate if outcomes can be improved through performance-based requirements
- Update technical provisions to reflect current best practices for OHS
- Resolve inconsistencies or legal errors that impact the implementation of the legislation as intended
- Align the OHS Code with other provinces, where applicable

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## 2023-2024 OHS Code Review

- This year, the Parts on violence and harassment (Part 27), explosives (Part 33) and oil and gas wells (Part 37) were reviewed
- An online survey to obtain public engagement ran between February 20, 2024 and April 2, 2024

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## Next Steps Code Review

- Cabinet Review – Fall 2024
- Legislation Review Committee – Fall 2024
- Ministerial Order – Fall 2024
- Changes to Code into Force – March 2025

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## OHS Code Review

- What We Heard Report
- <https://open.alberta.ca/dataset/b9295368-c897-42bf-a21c-d90bbfe7d7e0/resource/fa52047b-3966-43dd-8d70-e4523e879d98/download/jet-2023-24-ohs-code-review-what-we-heard.pdf>

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## 2023-2024 OHS Code Review - Part 27

- Currently employers must develop separate violence prevention plan, policy and procedures and harassment prevention plan, policy and procedures
- Changes are proposed to:
  - Make requirements easier to understand
  - Improve flexibility to tailor plans and procedures to reflect work site needs while maintaining health and safety outcomes
  - Consolidate requirements and remove duplication

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## Future OHS Code Review

- Alberta's government plans to continue reviewing and updating the OHS Code.
- Please refer to the online plan to see which areas will be considered next.
- There will be future opportunities to provide feedback on OHS Code review.

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## Future OHS Code Review

- The next phase of the OHS Code Review will focus on:
  - Part 4 (Chemical Hazards, Biological Hazards and Harmful Substances);
  - Part 36 (Mining);
  - Part 40 (Utility Workers – Electrical); and
  - OELs and Technical Standards
- Subject to Minister's approval

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# Resources

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## Key Dates in October

- **Global Ergonomics Month** (focus: Musculoskeletal Disorders)
- **Pedestrian Safety Month** (Other OHS focus: Motor vehicle incidents)
- **Small Business Month** (focus: Small business)
- **Disability Employment Awareness Month** (General OHS)
- **1st week of October: Mental Health Awareness Week** (focus: psychosocial)
- **Oct 1: Day of Older Persons** (focus: Older workers)
- **Oct 10: World Mental Health Day** (focus: psychosocial hazards)
  - This year's official theme of World Mental Health Day is [‘It is Time to Prioritize Mental Health in the Workplace’](#).
- **Oct 12: World Sight Day** (General OHS)
- **3rd week of October: BDC Small business week** (focus: Small business)

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## Key Dates in November

- **Nov-March: Winter Weather** (focus: slips, trips and falls)
- **Fall Prevention Month** (focus: slips, trips and falls)
- **Family Violence Prevention Month** (focus: psychosocial hazards)
- **Movember, Men's Health, men's mental health** (focus: psychosocial hazards)
- **National Domestic Violence Awareness Month** (focus: psychosocial hazards)
- **1st week in November: National Senior Safety Week** (focus: Older workers)
- **Nov 23 Small Business Saturday** (focus: Small business)
- **Nov 23-Dec 26 Holiday Shopping Time** (focus: Small business, Precarious workers)
- **Nov 24-30 National Addictions Awareness Week** (focus: psychosocial)
- **Nov 25 International Day for the Elimination of Violence against Women** (focus: psychosocial hazards)

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## Questions?




Katherine.Foster@gov.ab.ca




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# COFFEE BREAK



APR 18





Ergonomics Coaching & MSI Prevention

MSI Prevention for Facilities, Parks, and Recreation Employees


V
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Demonstrate Your Knowledge & Expertise with AMHSA Certification


Communicate your AMHSA HSE Education Achievements by Sharing Your Credentials with Credly Digital Badges.

Register Now



**AMHSA DIGITAL CREDENTIALS**  
 To help you communicate your achievements, AMHSA has partnered with Credly to provide you with digital versions of your PHS credentials as you earn them. Use our verified digital badges to showcase your achievements and validate your skills with an industry-recognized credential.




AMHSA Discussion Forums


Join the Conversation

[www.forum.amhsa.net](http://www.forum.amhsa.net)

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## AMHSA COR Auditing





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## 2024 Guidelines

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- Registration Form must be completed
- Sampling approval required
- All validation techniques required
- Remote or in-person data gathering
- 12 months documentation

**IMPORTANT  
2024 REMINDERS**



### Scoring:

Certification: minimum 80% overall and 50% in each element

Maintenance: minimum 60% overall

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## Deadlines

Action plan deliverables: **November 30**

Submission for COR audits: **December 1**

(including maximum 45 days for data gathering and 21 days for submission from last data gathering date)

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## COR Maintenance Year Option

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### PHS: psychological health and safety audit - Element Substitution

- Eligibility: four-year consecutive COR holder, 90% last COR Certification audit
- Elements: can substitute any element except 1,2, or 3.
- Scoring: PHS overall replaces substituted element score
- Application: email audits@amhsa.net

Three levels, Excel only. Also available as stand-alone audit.  
*2025 - working on integration into Excel audit tool.*

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## 2025 News

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Training - PHS Supplements

Consultant auditor process change

- Qual audit required for those certified by other CPs

Auditor performance management

- Process, decision tree

CopyCat Reader

- QA boilerplating/templating screening

Credly Badges

- Certified Auditors

Employer Engagement



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# Auditor Updates

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- COR & Auditing
- About PIR & COR
- Audit News**
- Auditor Resources
- Register Your Audit
- Audits & Municipal Council Information
- PHS Audit
- ISO 45001 Training
- Consultant Auditors

## AUDITOR UPDATE ARCHIVE

Please note that contact information on archived newsletters may not be up to date.

| 2024   | 2023   | 2022  |
|--|--|---|
| <ul style="list-style-type: none"> <li>February</li> <li>May</li> <li>September</li> </ul> | <ul style="list-style-type: none"> <li>January</li> <li>July</li> <li>October</li> </ul> | <ul style="list-style-type: none"> <li>January</li> <li>March</li> <li>June</li> <li>September</li> <li>Dec - Council Update</li> <li>December</li> </ul> |

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# AMHSA Forum

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<https://forum.amhsa.net/>

Health and Safety Advisors section.

- Audit Tips
- Upcoming Training
- HSE best practices
- HSMS and auditor resources
- COR news

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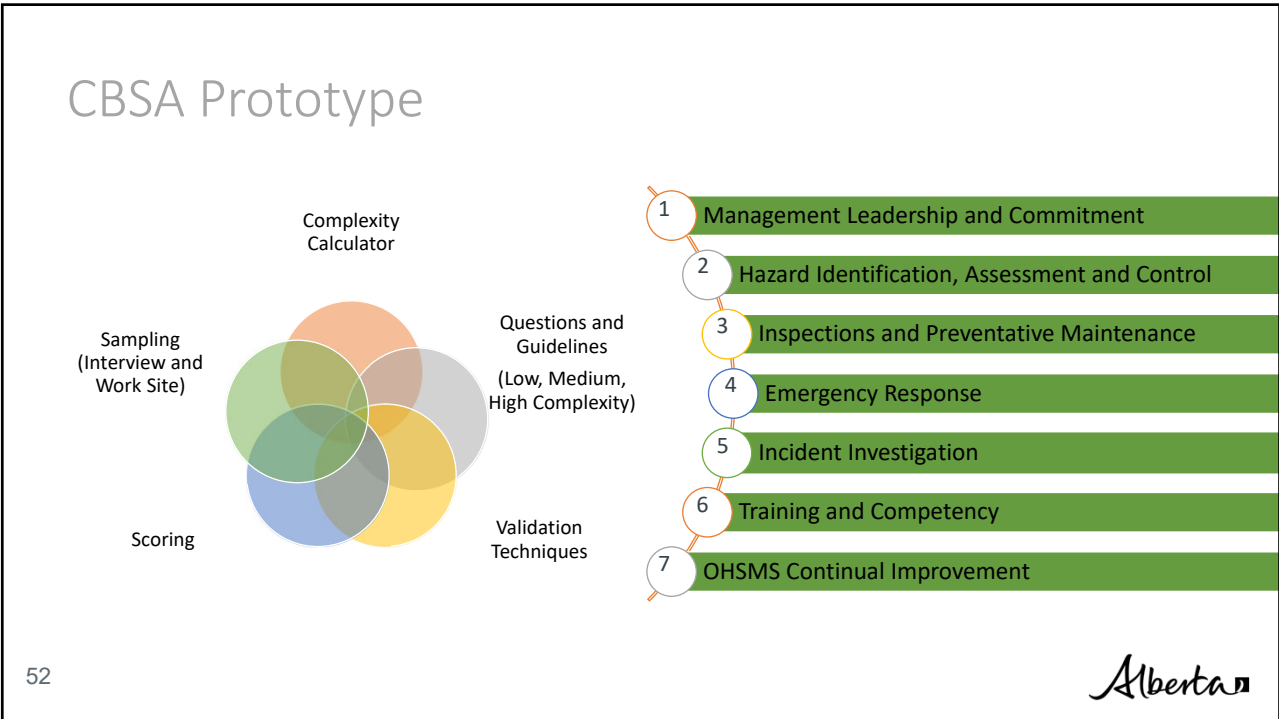
# WORKING GROUP UPDATE



## CBSA – Complexity-Based Scalable Audit

- Instrument Prototype: November 2024
- Prototype Pilot: August - December 2025
- Engagement Sessions: March - April 2026
- Planning, standards, training: 2027
- Go-live: 2028

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## Upcoming Training





**Health and Safety Management Systems**  
February 4-5, March 4-5

**Health and Safety Auditing**  
February 18-20, March 18-20

**Audit Refresher**  
February 27, March 27

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[safety@mhsa.net](mailto:safety@mhsa.net)


*to register!*


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## AMHSA Auditing Update






**Questions or need support while auditing?**

- ✓ [audits@amhsa.net](mailto:audits@amhsa.net)
- ✓ [Shannon@amhsa.net](mailto:Shannon@amhsa.net) 780 691 6449
- ✓ [Jessica@amhsa.net](mailto:Jessica@amhsa.net) 780 965 4601
- ✓ [Juliet@amhsa.net](mailto:Juliet@amhsa.net) 587 952 2268, ext 324

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# AMHSA Update



  
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## Updates

- OHS Compliance Snapshot
- AMHSA Conference
- IACET Accreditation
- Creative Sentencing Project – Trenching and Excavating
- PHS eLearning mention
- Aquatic Awareness Campaign mention
- Line of Fire Resources mention

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# OHS Compliance Snapshot: Inspections & Orders


  
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| Inspections & Re-Inspections Conducted |            |               |             |  |
|--|------------|---------------|-------------|--|
| WCB Industry Code                      | Inspection | Re-inspection | Total (All) | Change from 03/2023                    |
| 95100 Villages                         | 5          |               | 6           | +3 Inspections                         |
| 95101 Towns                            | 23         | 8             | 31          | -3 Inspections<br>-6 Re-Inspections    |
| 95103 Municipal District               | 9          | 4             | 4           | -4 Inspections<br>+2 Re-inspections    |
| 95104 City                             | 273        | 97            | 370         | +122 Inspections<br>+81 Re-Inspections |
| <b>Total (All)</b>                     | <b>310</b> | <b>109</b>    | <b>419</b>  |  |


  

| Orders Issued to Villages, Towns, Municipal Districts, and Cities |            |           |             |                            |
|---|------------|-----------|-------------|----------------------------|
| WCB Industry Code   | Order      | Stop Work | Total (All) | Change from 03/2023        |
| 95100 Villages  | 5          | -         | 5           | +5 Orders                  |
| 95101 Towns   | 30         | -         | 30          | +1 Order<br>+ 1 Stop Order |
| 95103 Municipal District  | 5          | -         | 5           | -1 Order                   |
| 95104 City  | 115        | -         | 115         | + 51 Orders                |
| <b>Total (All)</b>  | <b>155</b> |           | <b>155</b>  |                            |



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# AMHSA Conference











REGISTRATION IS NOW OPEN FOR THE  
**2024 AMHSA Conference**

 November 28-29, 2024  
 NAIT Productivity and Innovation Centre | Hybrid



-  Informative training sessions on relevant municipal operations topics (health/safety/environment (HSE), Human Resources, Legal) etc.
-  Engaging breakout sessions and a roundtable discussion with diverse perspectives
-  Dedicated tradeshow time to learn about the latest HSE innovations
-  Networking opportunities during the receptions
-  Learn about key updates and how they impact you




Register Today!

We hope to see you there.

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# IACET



## AMHSA - Accredited!


- As of Aug 1, 2024, AMHSA is now an IACET Accredited provider!
- This is a major accomplishment for AMHSA, taking over 3 years and well over 2000 hours, including the majority of AMHSA employees.
- AMHSA is the **ONLY** Health and Safety association in Canada with IACET Accredited status


Accreditation puts us on same stage as premium providers such as...




AMERICAN SOCIETY OF SAFETY PROFESSIONALS

National Association of Safety Professionals






Directorate of Training and Education



AMERICAN PUBLIC WORKS ASSOCIATION



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# IACET – Why did we do this?



**V A L U E**





## Continuous Improvement:

The implementation of IACET principles has elevated (and will continue to elevate) AMHSA’s learning events and surrounding processes to a higher quality

## Competitive Advantage:

AMHSA is the **1st** and **only** Health and Safety Provider in Canada to be able to offer an Internationally Recognized, “gold standard”, Continuing Education Unit (CEU)


- Allows AMHSA to issue CEUs to organizations that recognize IACET for ongoing member maintenance point requirements
- **Board of Canadian Registered Safety Professionals (BCRSP)** Continuing Professional Development (CPD) Program

## Collaboration:


Allows to more easily partner with 30+ IACET accredited Health and Safety providers to work on content, marketing and more together


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# IACET – What’s Next?




**V A L U E**




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**Start Issuing CEUs for our two submitted programs:**

  - Supervisor’s Role (Instructor Led Training)
  - Lawn Maintenance (eLearning)
- 

**Review other programs against IACET standard**

  - PHS eCertificate programs
- 

**Create / Update Key Content using IACET standard**


  - PHS COR Auditor training
  - Leadership for Safety Excellence
- 


**Automate collection and reporting for Learning Events**

  - OCR forms
  - Data Warehouse, BI Reporting

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## Trenching & Excavating Creative Sentencing





### Overview

- A worker who was constructing a berm for Syncrude at the Aurora mine near Fort McKay, drowned on June 26, 2021 when an excavator he was working on slid into water at the mine.
- April 8, 2024 Syncrude was fined \$390,000.
- David and Joan Lynch School of Engineering Safety and Risk Management submitted a proposal for creative sentencing with AMHSA mentioned as a supporting organization. .
- The creative sentence was issued to enhance safe work practices for trenching, excavating, and adjacent work through the development of:
  - A best practice guide for trenching and excavating
  - Development of a mobile app with a decision tree, job reminder checklist, best practice guideline and schematic of controls.



*Figure 3. Recovered JD 3500 excavator*

Source: <https://www.fortmcmurraytoday.com/news/local-news/ohs-charges-syncrude-after-workers-drowning-in-june-2021-accident>

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## Trenching & Excavating Creative Sentencing





### Overview Cont'd

- The [David and Joan Lynch School of Engineering](#) Safety and Risk Management are the receivers of the funding. The [UAlberta Geotechnical Centre](#) is named to support the project with geotechnical expertise.
- Dr. Lianne M. Lefsrud of the Lynch School of Engineering is the designated individual to report on project outcomes and use of funds by December 21, 2026.
- AMHSA is named as a support organization in the Syncrude Creative Sentencing order for Trenching and Excavating. This is a 2-Year project, ending December 2026.









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# Trenching & Excavating Creative Sentencing

## AMHSA Role



AMHSA role is to provide support in the following:

- Consultation:** Consulted during the activities of the research and review of related best practices for trenching and excavating, case studies and inspections and audits.
  - Participate in activities for the development of a mobile App and associated checklists and decision tree
- Facilitation:** Support focus groups activities with subject matter experts
- Marketing & Outreach:** Develop and implement a communication strategy to raise awareness of developed products (App and guideline)

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# Trenching & Excavating Creative Sentencing

## Phases & High-level activities

|                              |   |
|------------------------------|---|
| Phase 0<br>02/2024           | <ul style="list-style-type: none"> <li>UAlberta Hiring Summer Students</li> <li>AMHSA List of Tasks &amp; Budget</li> </ul>   |
| Phase 1<br>03/04/2024        | <ul style="list-style-type: none"> <li>Case Study &amp; incident review</li> <li>Project meetings commence (UAlberta led)</li> <li>Development of draft Guideline</li> <li>Call for Participation - Focus groups</li> </ul> |
| Phase 2<br>2024 - 2025       | <ul style="list-style-type: none"> <li>Focus Group Sessions (SME's)</li> <li>Develop Job reminder checklist &amp; decision tree</li> <li>Finalize Guideline</li> </ul>  |
| Phase 3<br>03/2025 - 01/2026 | <ul style="list-style-type: none"> <li>Development of Mobile App</li> <li>Beta Test App</li> </ul>  |
| Phase 4<br>2026              | <ul style="list-style-type: none"> <li>Industry sharing &amp; education</li> <li>Workshops, Conferences etc.</li> <li>Leverage other secondary education programs</li> </ul>  |

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# Trenching & Excavating Creative Sentencing





**Interested in Contributing?**

- Those with experience, expertise in trenching & excavating for potential SME Input
- Tech Savvy? Interest in participating in Testing the App
- Email [juliet@amhsa.net](mailto:juliet@amhsa.net)










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# PHS Certificate







[EXPLORE COURSES](#)



**Psychological Health & Safety Certificate Program For People Leaders and Employees**

AMHSA is proud to introduce a new Psychological Health & Safety e-Learning Certificate Program for leaders and employees, designed specifically to meet the demands of today's increasingly complex workplace environment. This modular e-Learning program was developed with our strategic partner, Dr. Joti Samra and her team from [MyWorkplaceHealth](#).

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# PHS Certificate

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## Modules

### Psychological Health & Safety (PHS) for People Leaders

1. Champion Psychological Health and Safety
2. Be a Psychologically Safe Leader
3. Enhance Emotional Intelligence and Resilience
4. Manage Workplace Mental Health Issues
5. Foster a Civil and Respectful Workplace

### Psychological Health & Safety (PHS) for Employees

1. Stay Mentally Healthy & Resilient
2. Show Civility & Respect
3. Recognize Common Mental Health Issues
4. Improve Work-Life Harmony
5. Enhance Your Sleep




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# Credly

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## What's Credly?

- Digital Credentials Software Service
- Issue Certificates & Badges to Learners and Organizations
- Adds long term and verifiable value to training
- Reduces fraud through built in security
- Encourages learners continue training



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# Aquatic Awareness Campaign




  





- Free Webinars / On demand
- Safety Operator Certificate courses
- Prevention of Slips, Trips and Falls
- Identifying Hazard Areas
- Other Resources

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# Line of Fire Resources



- Refresh underway
- Product Packages avail

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# LUNCH BREAK



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## Demonstrate Your Knowledge & Expertise with AMHSA Certification

Communicate your AMHSA HSE Education Achievements by Sharing Your Credentials with Credly Digital Badges.

AMHSA DIGITAL CREDENTIALS  
To help you communicate your achievements, AMHSA has partnered with Credly to provide you with digital versions of your PHS credentials as you earn them. Use our verified digital badges to showcase your achievements and validate your skills with an industry-recognized credential.



Member Professional Health and Safety Association



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Register Now



V A L U E

## Alberta's Updated OHS Code

Updated versions of the Occupational Health and Safety Code (effective March 31, 2023) are now available to download or purchase from Alberta King's Printer




## AMHSA Discussion Forums

Join the Conversation  
[www.forum.amhsa.net](http://www.forum.amhsa.net)

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**Discussion Topic:**  
Homeless Camps

Angela Ross, Town of Hinton  
- procedures,  
resources,  
enforcement, etc.



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# Member Roundtable



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# Next Meeting


**Date:** April 15, 2025  
**Format:** Hybrid

**Host:** Sturgeon County  
**H&S Moment Volunteer**  
**Guest speakers or Discussion Topics**



**AMHSA**  
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The image shows a rectangular graphic divided into two sections. The left section has a solid orange background with the text 'AMHSA' in large white letters and 'Health | Safety | Environment' in smaller white letters below it. The right section has a white background with contact information in black text.

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