

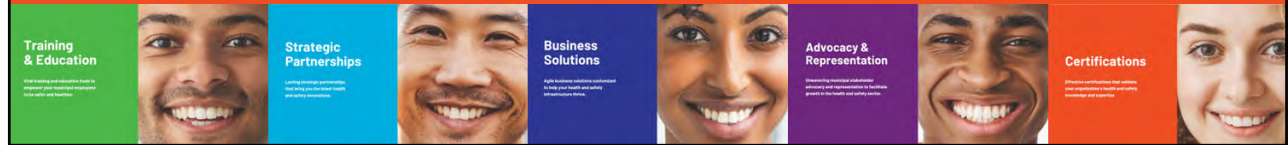


Joint Northern and Southern Alberta Safety Councils Meeting

April 12, 2023

Facilitator: Shannon Thomas, AMHSA Program Evaluation Manager

10:00 am – 3:00 pm



1

NASC & SASC April 2023



Housekeeping

Introductions



2

Joint Meeting of NASC & SASC

AMHSA
Health | Safety | Environment

V A L U E

Agenda

9:45 - 10:00	Check-in, virtual coffee
10:00 - 10:10	Call to order, virtual housekeeping, introductions
10:10 - 10:20	Health and Safety Moment - Tracy Dawe, County of Grande Prairie
10:20 - 10:30	University of New Brunswick OHS Tuition Giveaway
10:30 - 10:35	WCB Update - Sanjeev Bhagrath
10:35 - 10:40	Partnerships Update - Amy MacDougall
10:40 - 10:55	AMHSA Auditing Update
10:55 - 11:10	Coffee Break
11:10 - 12:10	AMHSA Update - Craig Hrynchuk
12:10 - 1:00	Lunch Break
1:00 - 1:15	Aquatics Health and Safety Awareness Campaign
1:15 - 2:45	Member Roundtable - incidents, innovations, audits, claims, trends, etc.
2:45 - 2:45	Next Meeting & Adjournment

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Health and Safety Moment

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Tracy Dawe, CRSP, RPT
Health and Safety Supervisor
County of Grande Prairie



4


Our Experience with a WCB Disability Management Audit

Wudf | #3 dz h, #FUVS, #JSW
 Khokk #bqg #Vdhw | #Xshuylvru
 Frxqw | #r i#J udqgh #Sudlih



5

WCB Disability Management Audit



Wlp hqgh Surfhw

Iqgqjv P rylqj #Iruz dug

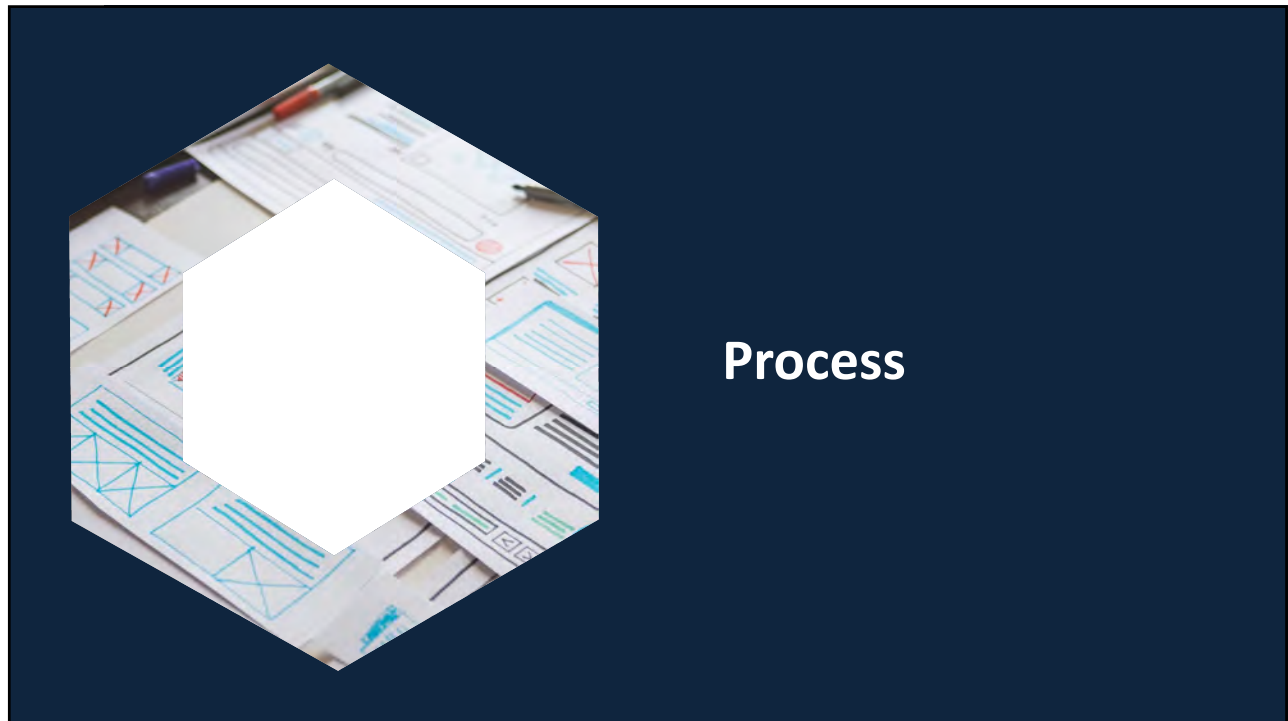
Wlv #iru #R vkhw

6



Timeline

7



Process

8



9



10


Tips for Others



44

11

Thank you!




Wudf|#Gdz h/#FUVS #JSW
Khdok#lqg#Vdlhw|#/xshylyru
Frqxw|#r|#Tudqgh#Sudlh
[vqdz hC frqxw|js1be1fd](#)
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Occupational Health and Safety Program Tuition Giveaway!

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Enter to win free tuition for one of UNB's Occupational Health and Safety programs!
Winner gets to choose between the Certificate in OHS or the Diploma in OHS.

Submit your entry today!
Entry Deadline: Oct. 1, 2023 – 11:59 pm MST
Winner will be announced in November 2023.


go.unb.ca/amhsa

To be eligible, you must work for a municipal organization or be an associate member that is in good standing with the Alberta Municipal Health and Safety Association.

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UNB
UNIVERSITY OF NEW BRUNSWICK

With this initiative we would like to honour the memory of the late Terri Filipski, who was instrumental in the launch of the very first AMHSA/UNB tuition giveaway in 2020. Her passion for safety and education serves as an example to us all.



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Certificate in Occupational Health & Safety (COHS)

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Equipped with practical process skills, graduates are better able to assess risk and practice loss management along with the knowledge and skills to build and implement a safety management plan

- An entry-level OHS certificate program
- Created for OHS practitioners with or without formal credentials
- Includes:
 - 11 courses
 - 42 hours of study per course
 - 10 weeks to complete each course
 - 70% pass rate

UNB
UNIVERSITY OF NEW BRUNSWICK
CANADA

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COHS continued

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- 100% online
- 2-year part-time program (flexible for working adults – work/life balance)
- Nationally and internationally recognized (INSHPO)
- No academic prerequisites required
- No textbooks
- CRST®/CRSP® Preparation
 - BCRSP education requirement
 - 113 competencies
- Can register anytime and begin within hours



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Diploma in Occupational Health & Safety (DOHS)

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V A L U E

- Equipped with a broader understanding of managerial and technical skills, graduates are more adept OHS leaders and gain a better understanding of how to communicate with senior leadership
- A management-level OHS program
- Created for emerging managers or managers with no formal management and/or OHS education (great for those requiring CMPs)
- Post COHS/CRSP®/CHSC
- Includes:
 - 10 courses – 4 core management, 6 electives (emerging issues)
 - 46 hours of study per course
 - 13 weeks to complete each course
 - 70% pass rate



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DOHS continued

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V A L U E

- 100% online
- 2-year part-time program (flexible for working adults – work/life balance)
- Nationally and internationally recognized (INSHPO)
- Prerequisites required
- No textbooks
- Management - safety leadership
- CRSP® Preparation
 - BCRSP Factor 1 requirement
 - 113 competencies
- CRSP® maintenance points



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Industry Recognition

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V A L U E

2022 Readers' Choice Award
Canadian Occupational Safety Magazine




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Questions?

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V A L U E

 **Susan Goold**
sgoold@unb.ca



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Workers' Compensation Board – Alberta

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Sanjeev Bhagrath

Worker's Compensation Board
Industry Specialist

April 2023 Update

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WCB Update March 2023

Fit-for-work dashboard seminar

The new fit-for-work dashboard is now available to employers. This new tool provides you with the information you need to collaborate and confirm modified work opportunities. Employers with myWCB Claims Administrator role access can view the dashboard right from myWCB.

- a. Go to www.wcb.ab.ca and log on with your UserID and password
- b. Go to the **My Claims and Costs** tab and click on the **Request Claim and Premium Reports** link
- c. Select **Fit for Work**

We have added new dates to our schedule in 2023 for this 45-minute seminar to help employers familiarize themselves with the dashboard's features and functions (8:30 a.m. or 1:00 p.m. start).

- March 7
- April 5
- May 18
- June 6



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Update to employer mobile app release 2.3

With this release, employers can Update account details – Under the new “Your directory” section and adjust coverage – In the new “Coverage” section. More information available here.



23

23

Help someone start a new career

WCB’s Training-on-the-Job (TOJ) program is designed to help people who are no longer able to go back to their regular job and employer. The worker develops skills and gains work experience, and we support employers with wage subsidy, training costs and accident protection.

Email TOJ@wcb.ab.ca or call 1-866-498-4694 to learn how to get started with a TOJ.



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Worksight

Worksight is our digital newsletter that provides Alberta employers with timely information about workers' compensation topics and support available for injured workers. Worksight is published monthly and emailed directly to all employers with a WCB account. View the latest edition [here](#).

To receive your monthly copy by email, please subscribe to Worksight.



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Day of Mourning email list

On April 28, Canadians observe a Day of Mourning to remember workers who were killed, injured or disabled on the job. Join us in honoring their memory.

Sign up for our subscriber list and get email updates when our digital and print-friendly Day of Mourning materials are available.



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Further Questions for Industry Support?

Employers north of Red Deer

Sanjeev Bhagrath, 780-498-4748, sanjeev.bhagrath@wcb.ab.ca

Employers in Red Deer and Southern Alberta

Kim Bartch, 403-517-6181, kim.bartch@wcb.ab.ca



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Jobs, Economy and Northern Development - Partnerships Update

Welcome, Amy MacDougall



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**AMHSA COR
Auditing**



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AMHSA Auditing Update



PIR REFUNDS 2022

May 2023 WCB

113 Employers
Estimated \$5M to municipal sector

Thank you to participants!

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AMHSA Auditing Update



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2023 DEADLINES

- Action Plan**
- Applications due June 30th *(March 31 strongly recommended)*
- Deliverables due November 30
- External Peer Audits**
- Contact AMHSA by June 1 to request
- *All audits must be submitted to AMHSA by December 1




Report writing –
maximum **21** consecutive
days



Revisions – maximum **15**
consecutive days per
round (up to 90 days
total)

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AMHSA Auditing Update



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CONSULTANT AUDITORS LIST

Updated March 2023:

- Designations (as submitted)
- Location
- Travel Availability
- Sortable


Consultant Auditors | AMHSA
✕ +


← → ↻
amhsa.net/cor-auditing/consultant-auditors/

Company	First Name	Last Name	Designations	Email Address	Business Phone	Location	Travel To
---------	------------	-----------	--------------	---------------	----------------	----------	-----------

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AMHSA Auditing Update





2023 AUDITING

- **3 Validation Methods required**
 - Documentation, Interviews, Observational tours
 - 12 months of documentation
- **Remote auditing permitted**

Certification/Re-Certification and SECOR* Audits


- Minimum 80%
- Minimum 50% per element


Maintenance Audits and Maintenance Action Plans (conducted in lieu of Maintenance Audits) and SECOR* Audits

- Minimum 60%

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Upcoming Training





Health and Safety Management Systems
April 25-26 or September 12-13

Health and Safety Auditing
May 2-3 or September 26-27

Carla@amhsa.net
to register!

Audit Refresher
May 26 or September 19

ISO 45001:2018
Requirements: June 13 and 14
Internal Auditor: June 20
Lead Auditor: June 21

Shannon@amhsa.net to register!

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AMHSA Auditing Update

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SMALL EMPLOYER COR (SECOR) CHANGES

- Content modernized and aligned with the regular COR instrument
 - 10 elements vs 8
 - Scoring vs yes/no
 - Options for self-assessments or external audits
- Data gathering: to be completed within 15 days
- Submission of completed assessment/audit: within 21 days of the last day of data gathering activities
- Annual submission deadline: December 1

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AMHSA Auditing Update

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SMALL EMPLOYER COR (SECOR) CHANGES


Annual Evaluations:

- Self Assessments (internal) – not scored, include notes, submit documentation to support; or
- External audits – scored, includes interviews, proper justification notes, audit report.

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AMHSA Auditing Update





SMALL EMPLOYER COR (SECOR) CHANGES

Audit Tool


Available on AMHSA website:


<https://www.amhsa.net/cor-auditing/audit-tools-resources/>

<p>COR AUDIT <i>(LARGE EMPLOYERS)</i></p>	<p>SECOR AUDIT <i>(10 OR FEWER EMPLOYEES ONLY)</i></p>
<p>Auditors must complete and submit a registration form before beginning their audit. If you are conducting an audit using the Excel Audit Tool, AMHSA will provide the tool after your registration has been received. Alternative audit tool: AuditSoft</p>	<div style="background-color: #e67e22; color: white; padding: 5px 10px; border-radius: 5px; display: inline-block;">2023 SECOR Audit Tool</div>

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AMHSA Auditing Update






SMALL EMPLOYER COR (SECOR) CHANGES

SECOR Refresher Training:

½ day, virtual
Thursday, May 25

Mandatory before initial certification and every three years



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Questions or need support while auditing?

- ✓ audits@amhsa.net
- ✓ Shannon@amhsa.net 780 691 6449
- ✓ Jessica@amhsa.net 780 965 4601

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COFFEE BREAK

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Member Access to 26 collected CSA Standards

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APR 18

Ergonomics Coaching & MSI Prevention
MSI Prevention for Facilities, Parks, and Recreation Employees

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ewiworlds

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TELUS Health

UNIVERSITY OF CALGARY

Supported by funding from the Government of Alberta

Rural First Responder Mental Health

Free PTSI Prevention Training and Resources

Alberta's Updated OHS Code

Updated versions of the Occupational Health and Safety Code (effective March 31, 2023) are now available to download or purchase from Alberta King's Printer


AMHSA Discussion Forums | Join the Conversation
www.forum.amhsa.net

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AMHSA Updates



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Highlights

- First Responder Mental Health Grants
- WCB Cognitive-Psychosocial Job Demands Analysis Pilot
- Municipal Compliance Snapshot
- CAN/ULC-s801-14 Awareness Training
- CSA Association Partnerships
- Lawn Maintenance Safety Program
- Temporary Traffic Accommodation Training
- SPARK
- Aquatic H&S Awareness Campaign

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The Working Mind First Responder (TWMFR) – 2021/2022

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What's Included?

- **FREE** 7-hour virtual training (**including booster sessions**)
- Formerly known as Road to Mental Readiness (R2MR)
- Customized Alberta Post Traumatic Stress Injury (PTSI) content
- Telus Health Espri App
- Examines effects of mental health problems and mental illness in the workplace
- Helps identify indicators of declining and poor mental health in themselves and others
- Introduces the Mental Health Continuum Model
- Reviews rights and responsibilities
- Provides strategies to maintain good mental health



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The Working Mind First Responder

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CURRENT OFFERINGS


- May 23, 2023
- June 22, 2023
- July 26, 2023
- August 29, 2023

To register or book your own session,
email Shannon@amhsa.net
See <https://ruralfirstresponder.ca/>

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2022-2023 SPHIFR Grant Program







The GoA has advised AMHSA that our Stream 1 (Services) application has been **approved for 2022 Supporting Psychological Health in First Responders (SPHIFR) grant program.**













- Supports first responders living with or at risk of post-traumatic stress injuries (PTSI)
- PTSI is a non-clinical term encompassing a range of mental health injuries, including some operational stress injuries (OSI), clinically diagnosed PTSD, anxiety & depression.

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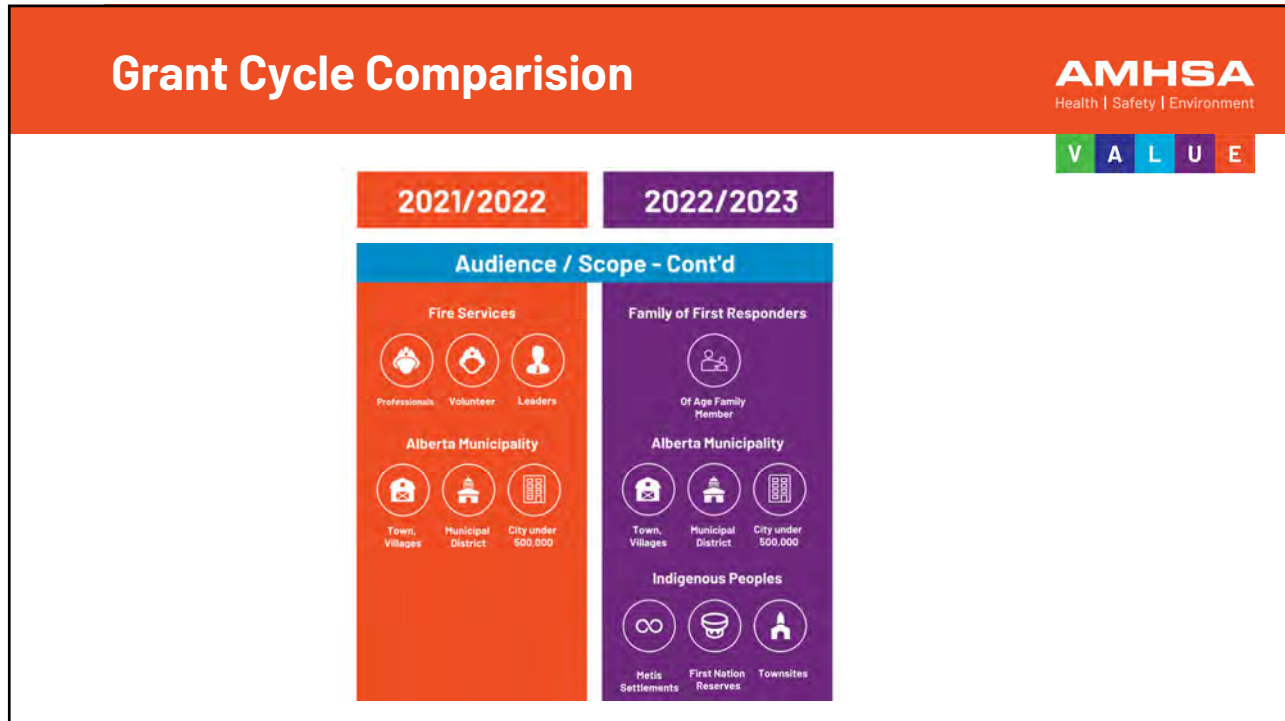
Grant Cycle Comparison



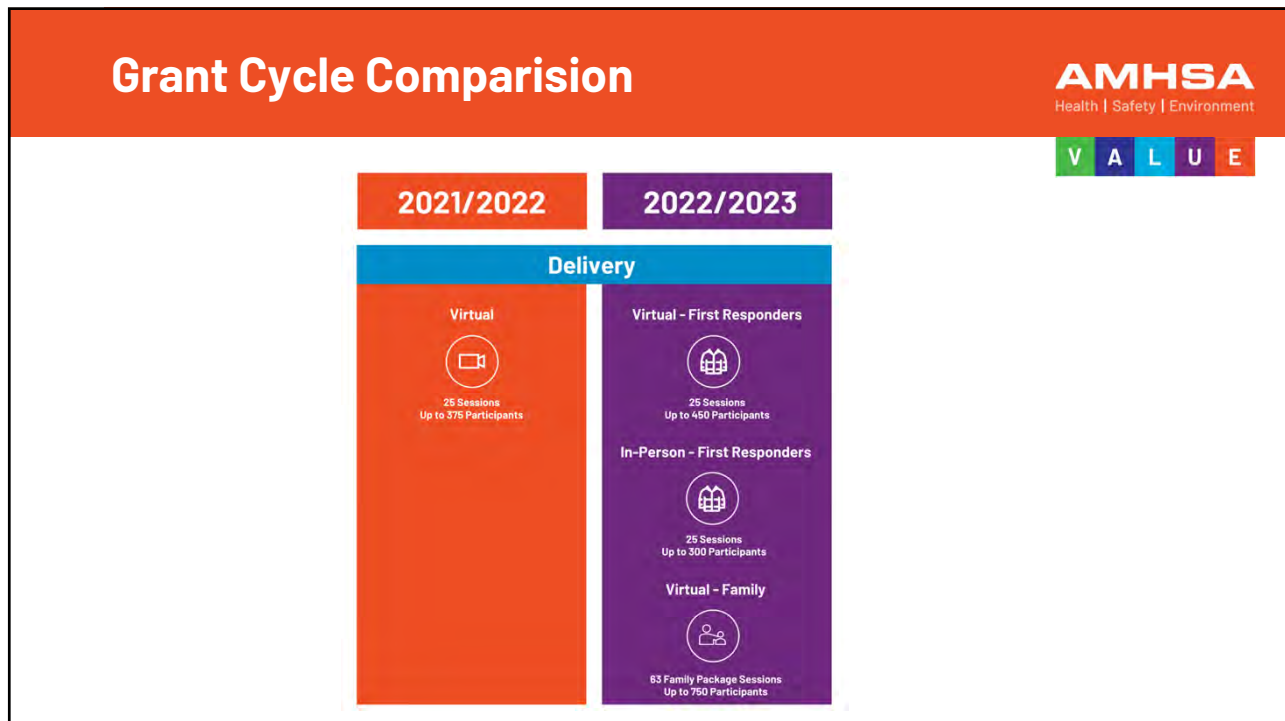


2021/2022	2022/2023
Audience / Scope	
<p style="text-align: center; margin-bottom: 5px;">Fire Services</p> <div style="display: flex; justify-content: space-around; align-items: center;">    </div> <p style="text-align: center; font-size: small; margin-top: 5px;">Professionals Volunteer Leaders</p>	<p style="text-align: center; margin-bottom: 5px;">Fire Services</p> <div style="display: flex; justify-content: space-around; align-items: center;">    </div> <p style="text-align: center; font-size: small; margin-top: 5px;">Professionals Volunteer Leaders</p> <p style="text-align: center; margin-bottom: 5px;">Emergency Health Care Workers</p> <div style="display: flex; justify-content: space-around; align-items: center;">    </div> <p style="text-align: center; font-size: small; margin-top: 5px;">Emergency Department Paramedical and EMS Urgent Care</p> <p style="text-align: center; margin-bottom: 5px;">Police Services</p> <div style="display: flex; justify-content: space-around; align-items: center;">    </div> <p style="text-align: center; font-size: small; margin-top: 5px;">Provincial Municipal Indigenous</p>

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Cognitive-Psychosocial Job Demands Analysis

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Background

Many WCB processes still focus on physical injury/illness.

- Physical Demands Analysis (PDA) - [C545 Employer](#)
- [PDA Workshop](#)

Change in process was required given psychological injury claim:

- Increased - number, duration, claim costs, etc.
- Challenges - Return to Work (RTW), Traumatic Psychological Injury (TPI) wait times, etc.
- Impacts - Minimum staffing levels (first responders)

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Cognitive-Psychosocial JDA

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Psychological Injury Working Group (PIWG)

The WCB-Alberta / Industry Task Force (ITF) Association have worked together to establish a **pilot of a new Cognitive-Psychosocial Job Demands Analysis (JDA).**

- For ITF members only, but extended to municipalities - through AMHSA
- **New** psychological injury claims only:
 - **On a case by case basis, the claim owner may also reach out on other active claims where a Cognitive-Psychosocial JDA could be helpful in the RTW process.*
 - ✓ Complete fillable PDF and submit it with claim or to the claim owner.
 - ✓ Please direct any claim specific questions to the WCB Adjudicator.

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Cognitive-Psychosocial JDA



Resources

- Cognitive-Psychosocial JDA - Fillable PDF
- Cognitive-Psychosocial JDA - Sample PDF

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C1447
Cognitive-Psychosocial Job Demand Analysis
Employer

Is the date of accident position considered 'safety-sensitive and/or' 'risk sensitive and/or' 'decision critical'?
 Yes No (if yes, please check off all relevant job tasks that apply)

'Safety sensitive' – a lapse in memory, attention/concentration, or problem solving that may impact safety of oneself and/or safety of others (i.e., a performance error results in a high likelihood of direct harm. Occupations may include nurse, correctional officer, pilot, professional driver, etc.

'Risk sensitive' – a position or class of positions identified by the employer normally remote from a work site but that has authority to direct safety-sensitive employees or make potentially high-consequence decisions within a hazardous work site. They include supervisors, technical experts, etc. who reside off-site but make safety-critical decisions and direct on-site employees conducting potentially dangerous tasks in potentially dangerous work environments. Performance limitations (e.g. due to substance use) could result in an incident or near miss as described above.

'Decision critical' – a lapse in memory, attention, concentration may impact effective performance, productivity, financial/legal reputation, and liability of the workplace organization. This may include but is not limited to risks to property damage, digital information loss, proprietary breaches, legal liability, delayed completion of time sensitive job tasks or economic loss. Occupations may include corporate executives, supervisors/managers, lawyers, schoolteachers, information technology workers.

ADDENDUM – FREQUENCY KEY

Frequency	% of workday	Duration of a 4-hour workday	Duration of an 8-hour workday	Duration of a 12-hour workday
Not Required (N/R)	0%	0	0	0
Rare	1 - 5%	1 to 12 minutes	< 25 minutes per day	1 to 36 minutes per day
Occasional	6 - 33%	13 minutes to 1 hour 19 minutes per day	25 minutes to 2 hours 40 minutes per day	37 minutes to 3 hours 58 minutes per day
Frequent	34 - 66%	1 hour 20 minutes to 2 hours 38 minutes per day	2 hours 41 minutes to 5.5 hours per day	3 hours 59 minutes to 7 hours 55 minutes per day
Constant	67 - 100%	2 hours 39 minutes to 4 hours per day	5.51 hours to 8 hours per day	7 hours 56 minutes to 12 hours per day
Not Daily	Tasks not required on a daily basis	N/A	N/A	N/A

Source: Workers' Compensation Board - Alberta Recommendations

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Cognitive-Psychosocial JDA

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Feedback

Because this is a pilot WCB would like feedback on the process or the form itself.

- Is this form useful?
- Is there information you would like to see added?
- Wording that is not clear, areas where additional explanation would be helpful?
- Other tools that you would find useful for assessing cognitive or psychosocial demands, etc.

Over the next few weeks, please send comments on the form/process to Shannon, and we will consolidate feedback to the PIWG for discussion at future meetings.

Feedback will be useful in determining future rollout to Alberta employers.

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CAN/ULC-s801-14

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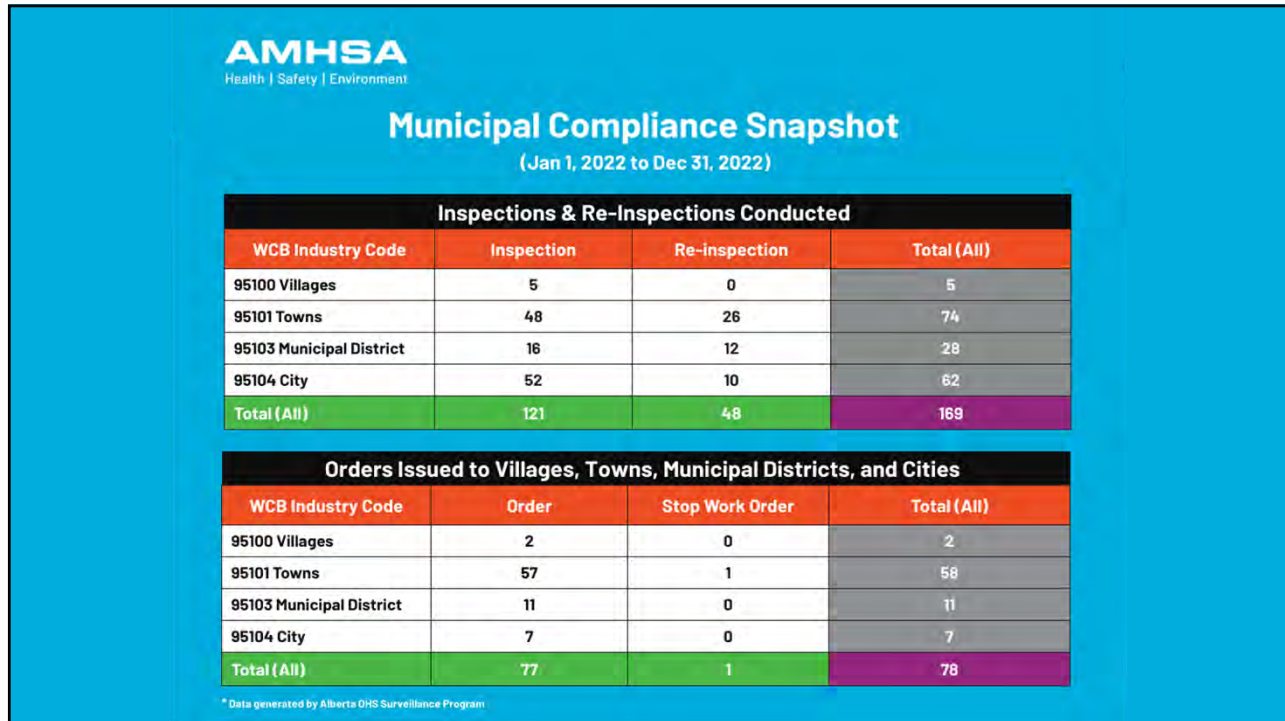
V A L U E

Background

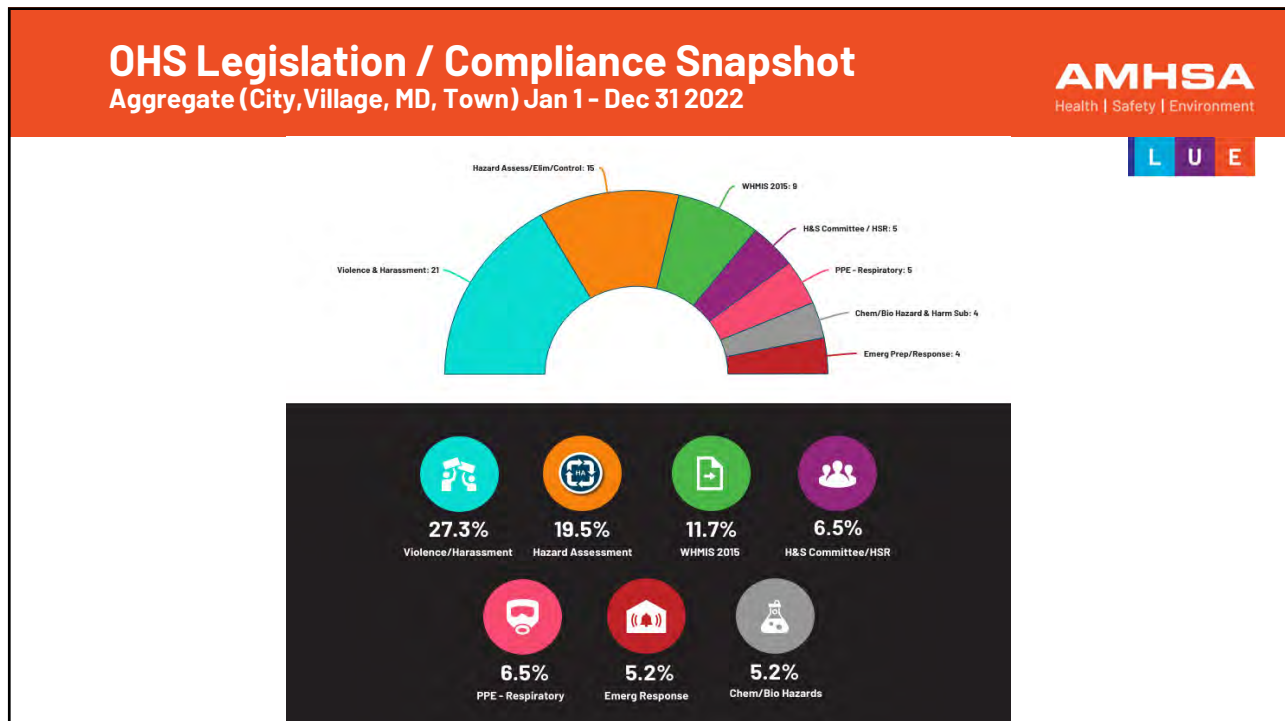
Standard on Electric Utility Workplace Electrical Safety for Generation, Transmission and Distribution in effect March 31, 2023.

- Applies to the **construction**, operation, **maintenance** and replacement of electric utility systems that are used to generate, transform, transmit, distribute or deliver electrical power or energy to consumer services or their equivalent.
- Provides safety performance requirements for electric utilities, workers **and employers involved in work on or near** electric generation, transmission and distribution systems.

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Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95100 Villages			
Legislation	Order	Stop Work Order	Total (All)
Code 11 181 First Aid-First Aid Providers	1		1
Code 2 7 Hazard Assessment, Elimination and Control-Hazard Assessment	1		1
Total (All)	2	0	2

* Data generated by Alberta OHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 1)			
Legislation	Order	Stop Work	Total (All)
Act 14 Health & Safety Committees, Representatives & Programs - HSR	1		1
Act 3 General Obligations - Obligations of Employers	2		2
Act 36 Dangerous Work & Discriminatory Action - Discriminatory Action Complaint	1		1
Code 10 171 Fire & Explosion Hazards - Compressed & Liquefied Gas	1		1
Code 12 186 General Safety Precautions - Lighting	1		1
Code 13 196.2 Joint Health & Safety Committees and HSR-Co-chairs	1		1
Code 13 197 Joint Health & Safety Committees & HSR-Terms of Reference	1		1
Code 13 201 Joint Health & Safety Committees & HSR - Training	1		1
Code 18 245 PPE - Respiratory Protective Equipment - Code of Practice	1		1
Code 18 248 PPE - Respiratory Protective Equipment - Storage & Use	1		1
Orders 1 to 10 - Continued on Table 2	11	0	11

* Data generated by Alberta OHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 2)

Legislation	Order	Stop Work	Total (All)
Code 18 248 PPE - Respiratory Protective Equipment - Storage and Use	1		1
Code 18 250 PPE - Respiratory Protective Equipment - Effective Facial Seal	1		1
Code 2 7 Hazard Assessment, Elimination & Control - Hazard Assessment	10		10
Code 2 8 Hazard Assessment, Elimination & Control - Worker Participation	1		1
Code 22 310 Safeguards - Safeguards	1		1
Code 27 390 Violence & Harassment - Violence Prevention Plan	2		2
Code 27 390.1 Violence & Harassment - Violence Prevention Policy	2		2
Code 27 390.2 Violence & Harassment - Violence Prevention Procedures	2		2
Code 27 390.4 Violence & Harassment - Harassment Prevention Plan	2		2
Code 27 390.5 Violence & Harassment - Harassment Prevention Policy	2		2
Orders 11 to 20 - Continued on Table 3	24	0	24

* Data generated by Alberta DHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 3)

Legislation	Order	Stop Work	Total (All)
Code 27 390.6 Violence & Harassment - Harassment Prevention Procedures	2		2
Code 27 391 Violence & Harassment - Training of Workers	3		3
Code 27 391 Violence & Harassment - Training of Workers	1		1
Code 27 391.1 Violence & Harassment - Investigation & Reporting of Incidents	1		1
Code 29 395 WHMIS - Application	1		1
Code 29 397 WHMIS - Training	4		4
Code 29 398 WHMIS - Label Required	1		1
Code 29 402 WHMIS - Transfer of Hazardous Products	1		1
Code 29 407 WHMIS - Availability of Safety Data Sheet	2		2
Code 3 12 Specifications & Certifications - Following Specifications	1		1
Orders 21 to 30 - Continued on Table 4	17	0	17

* Data generated by Alberta DHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 4)			
Legislation	Order	Stop Work	Total (All)
Orders 1 to 10 (Table 1) Subtotal	11		11
Orders 11 to 20 (Table 2) Subtotal	24		24
Orders 21 to 30 (Table 3) Subtotal	17		17
Code 4 28 Chemical Hazards, Biological Hazards & Harmful Substances - General Provisions for Asbestos, Silica, Coal Dust & Lead		1	1
Code 5 46 Confined Spaces - Training	1		1
Code 7 115 Emergency Preparedness & Response - Emergency Response Plan	3		3
Code 7 117 Emergency Preparedness & Response - Rescue & Evacuation Workers	1		1
Code 9 139 Fall Protection - General Protection	1		1
Total (All)	57	1	58

* Data generated by Alberta DHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95102 Municipal Districts			
Legislation	Order	Stop Work	Total (All)
Act 33 Compliance & Enforcement - Serious Injuries, Illnesses, Incidents & Worker Exposure to Radiation	2		2
Code 18 245 PPE - Respiratory Protective Equipment - Code of Practice	1		1
Code 2 7 Hazard Assessment, Elimination & Control - Hazard Assessment	1		1
Code 2 9 Hazard Assessment, Elimination & Control - Hazard Elimination & Control	1		1
Code 27 390 Violence & Harassment - Violence Prevention Plan	1		1
Code 27 390.4 Violence & Harassment - Harassment Prevention Plan	1		1
Code 3 12 Specifications & Certifications - Following Specifications	1		1
Code 4 21 Chemical Hazards, Biological Hazards & Harmful Substances - Potential Worker Exposure	1		1
Code 4 24 Chemical Hazards, Biological Hazards & Harmful Substances - General Requirements - Emergency Baths, Showers, Eye Wash Equipment	1		1
Code 4 26 Chemical Hazards, Biological Hazards & Harmful Substances - General Requirements - Codes of Practice	1		1
Total (All)	11	0	11

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OnDemand Access to CSA Standards

AMHSA Members Only



AMHSA
Health | Safety | Environment





CSA OnDemand™ Subscription View Access

AMHSA Member Quick User Guide



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OnDemand Access to CSA Standards



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V
A
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AMHSA is partnering with the [Canadian Standards Association \(CSA\)](#) to provide municipal members with no-cost access to a collection of 26 CSA standards (CSA OnDemand Program) and discounts for CSA training and resources (CSA Association Program).

Members can also upgrade their access to the CSA standards collection at a reduced cost with discounts provided through AMHSA.

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OnDemand Access to CSA Standards






- 26 standards + any updates to those 26 standards (access is read-only - no printing or downloads)
- AMHSA's access code will be valid for 1 year from program launch (a new code will be provided in 2024)
- Our code is good for 100 admin memberships (1 use per municipality)


Each admin account can assign up to 10 user accounts with access to the standards

- 1 admin (with access) + 9 users (with access)
- 1 admin (no access) + 10 users (with access)

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CSA Association Discounts







- A no cost partnership that allows AMHSA to offer discounts for CSA training, resources, and supplementary materials
- These discount codes have unlimited uses and can be provided to any member or non-member.

Product	Discount	Coupon Code
Online Course	25%	AMHSAWT25
Public/Virtual Course	15%	AMHSASE15
Handbook	20%	AMHSAHB20
Virtual/In-Person Onsite	15%	AMHSASO15

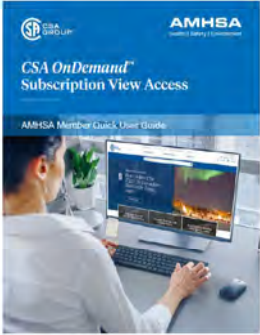
66

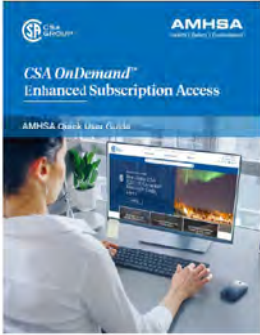
OnDemand Access to CSA Standards - Guides






- CSA OnDemand Subscription View Access Guide - setting up your account, adding users, viewing the standards
- CSA OnDemand Enhanced Subscription Access Guide - information on adding more than 10 users, increasing subscription






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Contacts





- More information on access, discount codes, initial access, basic account assistance:
 - Contact AMHSA by phone or email
 - 587-952-2268
 - safety@amhsa.net
- Technical assistance, account changes, website issues, changing account access:
 - sales@csagroup.org
Website chat function
1-800-463-6727
Mon-Fri, 8:00 am - 5:30 pm EST
 - CSA Coordinator, Sophia Jaffer
Sophia.jaffer@csagroup.org
514-428-2441

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Lawn Maintenance Safety Program (LMSP)

AMHSA
Health | Safety | Environment

VALUE

Program Includes:

- Comprehensive 7 hours [instructor-led](#) course (with practical demonstration)
- Lawn Maintenance Safety awareness eLearning Course (free)
- All-inclusive online [Toolkit](#) (free to anyone)
- Instructional videos
- Document library including:
 - legislation, forms & reference materials for supervisors
- Levick family PSA [video](#)
- Titanich family PSA [video](#)




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Temporary Traffic Accommodation

AMHSA
Health | Safety | Environment

- Relevant legislation
- Industry standards
- Traffic Accommodation Strategy (TAS)



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What is [Spark](#)?

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How can Spark help?

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Spark: Supporting Psychologically Safe Spaces

Spark was designed to meet your municipality's needs


Connect	Community	Cultivate	Cultural
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LUNCH BREAK



Health | Safety | Environment


Member Access to 26 collected CSA Standards




AMHSA
Health | Safety | Environment

V A L U E

APR 18



Ergonomics Coaching & MSI Prevention
MSI Prevention for Facilities, Parks, and Recreation Employees



AMHSA Health | Safety | Environment

TELUS Health

UNIVERSITY OF CALGARY


Supported by funding from the Government of Alberta

Rural First Responder Mental Health

Free PTSI Prevention Training and Resources

Alberta's Updated OHS Code

Updated versions of the Occupational Health and Safety Code (effective March 31, 2023) are now available to download or purchase from Alberta King's Printer




AMHSA Discussion Forums

Join the Conversation
www.forum.amhsa.net

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Pacific Coast University – Disability Training



Health | Safety | Environment

V A L U E

In partnership with the [Pacific Coast University for Workplace Health Sciences](#), AMHSA is offering several learning events related to disability management and successful return to work.

These courses emphasize the skills and knowledge required to return to work individuals who have incurred injuries or illnesses and provide an introduction to the competencies that are required to introduce and administer disability management programs.

PROFESSIONAL DEVELOPMENT
These learning events apply towards the [Disability Management Practitioner certificate program](#) offered by PCU.

The Chartered Professionals in Human Resources of Alberta (CPHR Alberta) have identified that these courses have been Pre-Approved for CPD Hours through [CPHR Alberta](#). Each course has been endorsed by the [Canadian Society of Professionals in Disability Management \(CSPDM\)](#) for continuing education credit (CEC) hours for the professional designations of:

- [Certified Disability Management Professional \(CDMP\)](#) and
- [Certified Return to Work Coordinator \(CRTWC\)](#)

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Disability Training – Upcoming Training

AMHSA
Health | Safety | Environment

V A L U E

DISABILITY MANAGEMENT IN UNIONIZED ORGANIZATIONS
Pre-Approved for CPD Hours

Date: Thursday, May 4, 2023
Time: 9:00 a.m. - 3:30 p.m. (MT)
Cost: \$250

[CLICK TO REGISTER](#)

MENTAL HEALTH ISSUES, REHABILITATION AND RETURN TO WORK
Pre-Approved for CPD Hours

Date: Tuesday, October 17, 2023
Time: 9:00 a.m. - 3:30 p.m. (MT)
Cost: \$250

[CLICK TO REGISTER](#)



PACIFIC COAST UNIVERSITY
FOR WORKPLACE HEALTH SCIENCES

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AMHSA
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Aquatic H&S Awareness Campaign
Working Group

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Aquatic H&S Awareness Campaign






Background

[Incident](#)
 Lifeguard seriously injured – Fell into an empty pool basin

[Creative Sentence](#)
 Aquatic Health & Safety Awareness Campaign

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Aquatic H&S Campaign Objectives





1: OHS Prevention Initiative

Support GoA Prevention Initiative for Alberta's Occupational Health and Safety System, inclusive of protection of vulnerable worker populations.

3: AMHSA Vision/Mandate

Support AMHSA's vision/mandate as a Health and Safety Association (HSA) to deliver employer/worker injury/illness prevention education.

5: OHS Education Barriers

Remove employer barriers to OHS education by providing aquatic health and safety awareness resources free of charge.

7: Outreach

Provide platforms and avenues of connection to separate audiences through working groups, webinars, and free OHS resources.



2: OHS Awareness

Raise awareness of OHS worker rights and supervisor responsibilities.

4: Aquatic Certification

Bring awareness to aquatic safety best practices such as the Aquatic Safety Operator and Safety Recreation Facility Operator Certification program.

6: Subject Matter Experts

Provide access to SME including fall protection engineers, municipal employers, worker representatives, and recreation associations.

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ALBERTA RFP
RECREATION FACILITY PERSONNEL

AMHSA
Health | Safety | Environment

Municipal Workers

High Engineering Ltd
A DIVISION OF FLEXIBLE LIFELINE SYSTEMS

Aquatic H&S Awareness Campaign

Subject Matter Experts

Municipal Employers

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History Creative Sentencings

AMHSA
Health | Safety | Environment

VALUE

AMHSA Member Benefits

SPARK Psychological H&S Campaign

AMHSA
Alberta Municipal Health and Safety Association

Injury Reduction Campaigns

About Training eLearning COR & Auditing Resources Support

RESEARCH / LAWN MAINTENANCE SAFETY TOOLKIT

LAWN MAINTENANCE SAFETY TOOLKIT

This practical toolkit provides comprehensive hands-on resources for lawn maintenance firms, law workers and supervisors in two main forms – a document library and a video gallery.

These resources communicate important and useful information which may be used by the firm, as contractors or ministry, the hazard and competency assessments, and to generally assess the materials contained in the materials.

The Toolkit includes:

- A comprehensive series of short videos featuring practical demonstrations of safe lawn maintenance operations and of specific equipment.
- Excerpts from legislation, such as the Alberta Occupational Health & Safety Code, the National Safety Code and other relevant safe work practices and practices.
- General forms, including Job and Site Specific Hazard Assessments, Fatigue Assessed templates, sample inspection templates and other job-related forms and checklists.

[View Lawn Maintenance Safety Awareness eLearning Course Details](#)

[View Course Overview Details](#)

[Go to Document Library](#)

[Go to Video Gallery](#)

AMHSA
Alberta Municipal Health and Safety Association

Trenchless Underground Construction Awareness COURSE




DEVELOP SITUATIONAL HAZARD AWARENESS

Free for Members
\$90 for Non-Members
July 21 and August 25

Call 1-800-267-9764

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Working Group Member - Persona



AMHSA
Health | Safety | Environment

Impartial **Ethical**
Strategic **Organized**

Role: Aquatic Workers, Employers/Supervisors, and Contractors.

Classification: Participant

Type: Volunteer

Overview

The Aquatic Worker, Employer, and Contractors role is an essential part of the Aquatic H&S Awareness Working Group. Their participation will collaborate with one another along with other related aquatic subject matter experts for the purpose of meeting the campaign objectives. The campaign also aims to have working group members engage with others in their circle of influence to bring awareness of this meaningful campaign that aims to prevent fall injuries related to the aquatic work site.

Municipal Worker/Representative

- Alberta Municipal Supervisors' Association (AMSA)
- Alberta Water & Wastewater Operators' Association (AWWOA)
- Canadian Union of Public Employees - Local 30 (Edmonton) (CUPE)
- Local 37 (Calgary)
- Local 18 (Calgary)
- Civic Service Union (CSU) - Local 82 (Edmonton)
- Other City - Workers

Municipal Employer / Supervisor

- Alberta Rural Municipal Administrators' Association (ARMAA)
- Alberta Municipalities
- City of Calgary
- City of Edmonton
- Local Government Administration Association (LGAA)
- Other City - Employer
- Rural Municipalities of Alberta (RMA)

Responsibilities

- Participate and support the Aquatic Health & Safety (H&S) Awareness Campaign objectives.
- Adhere to the Terms of Reference related to the Aquatic Health & Safety (H&S) Awareness Working Group
- Advocate for the Working Group through organizations.
- Working Group conversations are kept confidential from non-work group members.
- Working Group members' opinions and suggestions are respected and valued.

AMHSA Supporting Resources

- Terms of Reference (TOR) related to the Working Group - Aquatic H&S Awareness Campaign
- Training Manual to achieve the Aquatic Safety Operator Certificate and the Building Maintenance Safety Operator Certificate

Desired Competencies

Municipal Worker/Representative

- Organization Knowledge
- Aquatic sector experience
- Governance
- Strategic Planning
- Health & Safety Knowledge

Municipal Employer / Supervisor

- Organization Knowledge
- Aquatic sector experience
- Governance
- Strategic Planning
- Health & Safety Knowledge

Contractor

- Organization Knowledge
- Aquatic sector experience
- Governance
- Strategic Planning
- Health & Safety Knowledge

Term

- Whichever comes first, 2 years or when the research and development stage has concluded.
- Unable to attend a meeting, provide a substitute with equal or greater knowledge relate to the aquatic sector.

Time Commitment

- 2023 - attend 8 Working Group meetings
- 2024 - attend 1 Working Group meeting
- 2024 - attend or watch a recorded webinar

Worker Representative

Knowledgeable

- Aquatic working sector
- Organization

Employer / Supervisor Representative

Knowledgeable


- Organization
- Governance
- Strategic Planning

Contractor Representative

Knowledgeable


- Aquatic working sector
- Strategic Planning
- Health and Safety

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Aquatic H&S Awareness Campaign Working Group

Questions?



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Roundtable



V
A
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MEMBER REPORT FORM

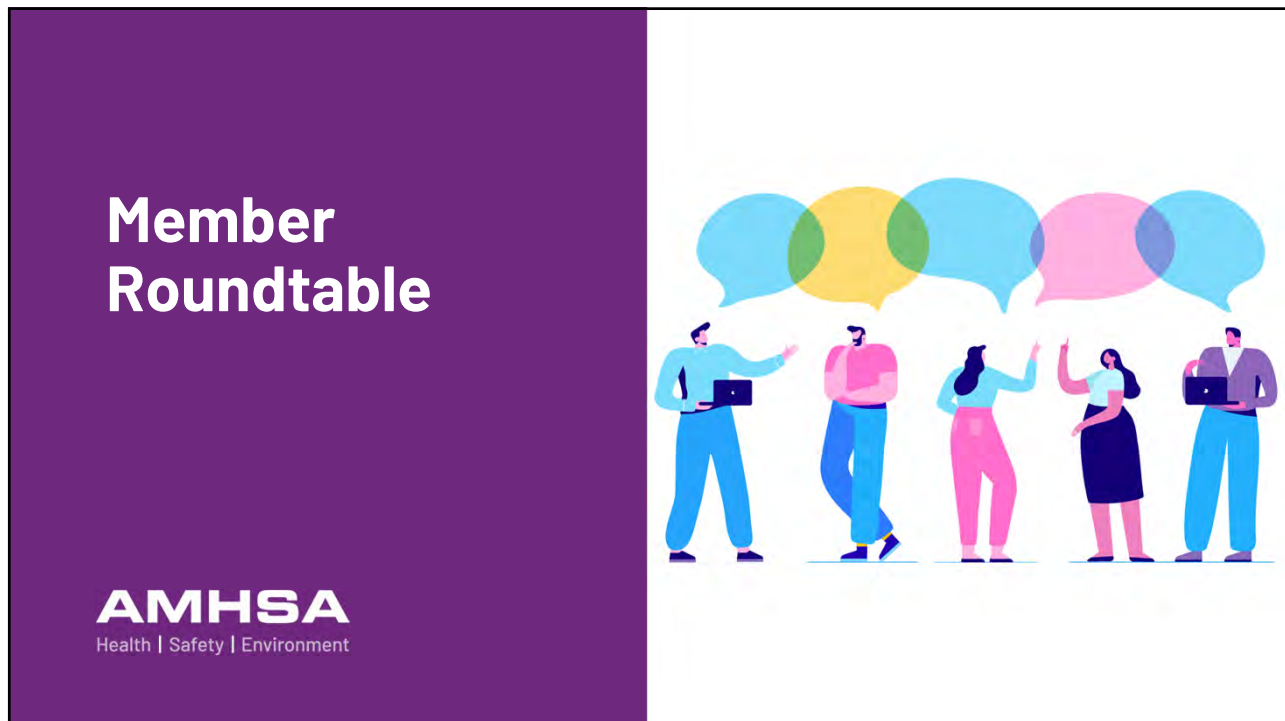
- Significant incidents
- Trends
- Projects/initiatives
- Innovations
- Other

Municipality:	Municipality	Date:	Date
Contact:	Contact	Phone:	Phone
Reporting Period:	Reporting Period		
LTC in Period:	LTC in Period	LT Frequency:	LT Frequency
LT Severity:	LT Severity	WCB Rate:	WCB Rate

Potential changes:

- Leading Indicators
- Other?

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<h1>Next Meeting</h1> <p>Date: October 3 or 10</p> <p>Format: Survey – separate, together, in-person, virtual, hybrid...</p> <p>Host/H&S Moment Volunteers</p> <p>AMHSA Health Safety Environment</p>	 A close-up photograph of a red pushpin stuck into a white calendar grid. The pushpin is positioned over the number 20. Other numbers visible on the grid include 11, 12, 13, 19, and 21.
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<h1>AMHSA</h1> <p>Health Safety Environment</p>	<p>amhsa.net 1-800-267-9764</p> <p>Calgary: Alberta Municipal Health and Safety Association #21, 5720 Silver Springs Boulevard NW Calgary, Alberta, T3B 4N7 Phone: 587.952.2268</p> <p>Edmonton: Alberta Municipal Health and Safety Association #176, 2755 Broadmoor Blvd. Sherwood Park, Alberta, T8H 2W7 Phone: 780.417.3900</p>
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