

NASC/SASC Meeting

April 12, 2023

Minutes

IN ATTENDANCE

Municipality

Town of Devon
Strathcona County
County of Grande Prairie
Town of Hinton
Flagstaff County
Woodlands County
Lac St. Anne County
Town of Banff
Foothills County
Clearwater County
Lacombe County
Town of Banff
Town of Stoney Plain
RMWB
Town of Sylvan Lake
Mountain View County
Leduc County
Town of Barrhead
MD of Taber
Town of Wainright
MD of Lesser Slave River
Town of Barrhead
Lac La Biche County
Camrose County
County of Paintearth
Cypress County
MD of Pincher Creek
County of Grande Prairie
County of Grande Prairie
County of Smoky Lake
University of New Brunswick
WCB
AMHSA Representative
AMHSA Representative
AMHSA Representative
AMHSA Representative
AMHSA Representative
AMHSA Representative
AMHSA Representative

Participant

Alyssa Glunz
Amanda Russell
Angela Doris
Angela Ross
Bert Goliath
Beverly Gellibrand
Carole Peacock
Christoph Bruckeder
David Gregor
Fallon Davis
Glynnis Croken
Heather St-Hilaire
Jason Dach
Jennifer Heroux
Jenny Magnuson
Jessica Krause
Joyce Chen
Kelly J. Kelly
Martin Bozek
Michael Bohay
Rhonda Muzyka
Ross Pentney
Shirley Huffman
Tamara Saufert
Tammy Hildreth
Tim Davies
Tony Naumczyk
Tracy Dawe
Shelly Lutz
Trevor Tychkowsky
Susan Goold
Sanjeev Bhagrath
Craig Hrynychuk
Olana Todoruk
Scott Lyall
Shannon Thomas
Carla Smith
Sydney Perozak
Rob Rosete

1. Introductions and Welcome

- Shannon Thomas called the meeting to order at 10:05am.
- Housekeeping by Shannon Thomas.
- Introductions of all members.
- Review agenda.

2. Health and Safety Moment Tracy Dawe, County of Grande Prairie

- Our Experience with a WCB Disability Management Audit
 - Timeline, Process, Findings, Moving Forward, Tips for Others
 - Tracy Dawe: tdawe@countygp.ab.ca / 780-532-9722

3. Occupational Health and Safety Program Tuition Giveaway

- Enter to win a free tuition for one of UNB's Occupational health and Safety Programs!
- Available for Certificate or Diploma in Occupational Health and Safety
- Submit your entry today! Entry deadline: October 1, 2023 – 11:59 pm MST
- Winner will be announced in November 2023
- Link: <https://www.unb.ca/cel/promotions/tuition-giveaway/amhsa.html>
- Contact: Susan Goold sgoold@unb.ca

4. Workers' Compensation Board – Alberta Update – Sanjeev Bhagrath, Industry Specialist

- Fit For Work Dashboard Seminar
 - 45 minute seminar to help employers familiarize themselves the dashboards features and functions.
 - Link: <https://www.wcb.ab.ca/resources/for-employers/seminars-and-workshops/>
 - Dates: March 7, April 5, May 18, June 6
- Employer Mobile App Release 2.3
 - With this release, employers can update account details and adjust coverage.
- WCB Training on the Job (TOJ)
 - Email TOJ@wcb.ab.ca or call 1-866-498-4694 to learn how to get started with TOJ.
- Worksight
 - To receive your monthly copy by email, please subscribe to worksight.
 - Link: <https://www.wcb.ab.ca/about-wcb/whats-new/worksight-magazine/subscribe-to-worksight-magazine.asp>
- Day of Mourning April 28, 2023
 - Signup for subscriber list and get emails and updates when the digital and print-friendly Day of Mourning Materials are available.

- Link: <https://www.wcb.ab.ca/about-wcb/community-partnerships/day-of-mourning/subscribe-to-day-of-mourning.asp>
- Contact: Sanjeev Bhagrath
 - 780-498-4748 or Sanjeev.bhagrath@wcb.ab.ca
- Kim Bartch
 - 403-517-6181 or kim.bartch@wcb.ab.ca

5. Partnerships Update – Amy MacDougall

- Welcome Amy MacDougall!
- Contact: amy.a.macdougall@gov.ab.ca
- Brief introduction, no official update.

6. AMHSA COR and Auditing Update

- PIR Refunds 2022
 - May 2023 WCB
 - 113 Employers
 - Estimated \$5M to municipal sector! Thank you, participants!
- 2023 Deadlines
 - Action plan
 - Applications Due June 30th (March 31 strongly recommended)
 - Deliverables Due November 30
 - External Peer Audits – Contact AMHSA by June 1 to request.
 - All audits must be submitted to AMHSA by December 1
- Consultant Auditor List
 - Updated March 2023: designations, location, travel availability, and sortable.
- 2023 Auditing
 - 3 validation methods required: documentation, interviews and observational tours.
 - 12 months of documentation.
 - Remote auditing permitted.
 - Certification/Re-Certification and SECOR Audits
 - Minimum 80%
 - Minimum 50% per element
 - Maintenance Audits and Maintenance Action Plans and SECOR Audits
 - Minimum 60%
- Upcoming Training Dates
 - Health and Safety Management Systems: April 25/26 and September 12/13
 - Health and Safety Auditing: May 2/3 and September 26/27
 - Audit Refresher: May 26 or September 19
 - ISO 45001:2018: Requirements: June 13/14, Internal Auditor: June 20, Lead Auditor: June 21
- Small Employer COR (SECOR) Changes

- Content modernized and aligned with regular COR instrument.
 - 10 elements vs 8, scoring vs. yes/no, options for self-assessment or external audits.
- Data gathering to be completed within 15 days.
- Submission of completed assessment/audit: within 21 days of the last day of gathering activities.
- Annual submission deadline: December 1
- Annual Evaluations:
 - Self-assessments (internal) – not scored, include notes, submit documentation to support; or
 - External Audits – scored, includes interviews, proper justification notes, audit report.
- Auditing Tool Link: <https://www.amhsa.net/cor-auditing/audit-tools-resources/>
- SECOR Refresher Training: ½ Day Virtual May 25, 2023
- Contact: audits@amhsa.net / jessica@amhsa.net / shannon@amhsa.net
 - Shannon: 780-691-6449
 - Jessica: 780-965-4601

7. AMHSA Update

- First Responder Mental Health Grants
 - Free 7-hour virtual training (Including booster sessions)
 - Current 2023 Offerings: May 23, June 22, July 26, August 29
 - To register please email Shannon: shannon@amhsa.net
 - The Working Mind First Responder: <https://ruralfirstresponder.ca/>
 - 2022-2023 SPHIFR: <https://ruralfirstresponder.ca/>
- WCB Cognitive Psychosocial Job Demands Analysis
 - Many WCCB processes still focus on physical injury/illness.
 - Physical Demand Analysis (PDA) Workshop: <https://www.wcb.ab.ca/millard-treatment-centre/workshops/physical-demands-analysis-workshop.html>
 - Change in process was required given psychological injury claim:
 - Increased – number, duration, claim costs, etc.
 - Challenges – Return to Work (RTW), Traumatic Psychological Injury (TPI) wait times, etc.
 - Impacts – Minimum staffing levels (first responders)
 - Psychological Injury Working Group (PIWG)
 - For ITF members only, but extended to municipalities – through AMHSA.
 - New psychological injury claims only.
 - Please direct any claim specific questions to the WCB Adjudicator.
 - Feedback
 - Because this is a pilot, WCB would like feedback on the process or the form itself.
 - Is this form useful? Is there information you would like to see added? Wording that is not clear, areas where additional explanation would be helpful? Other tools that you would find useful for assessing cognitive or psychosocial demands?
 - Over the next few weeks please send comments on the form/process to Shannon shannon@amhsa.net
- CAN/ULC-s801-14

- Background: Standard on Electrical Utility Workplace Electrical Safety for Generation, Transmission and Distribution in effect March 31, 2023.
- Municipal Compliance Snapshots
 - Visual Snapshots at the end of the meeting minutes within the PowerPoint.
- CSA Association Partnerships
 - AMHSA is partnering with CSA to provide municipal members with no-cost access to a collection of 26 standards (CSA OnDemand Program) and discounts for CSA training and resources (CSA Association Program). Member can also upgrade their access to the CSA Standards collection at a reduced cost with discount provided through AMHSA.
 - Access to 26 standards for 1 year for 100 admin memberships (1 use per municipality).
 - Each admin account can assign up to 10 user accounts with access to the standards.
 - On Demand Access to CSA Standards
 - Link: <https://www.csagroup.org/store/>
 - CSA Association Discounts
 - Online Course: 25% Code: AMHSAWT25
 - Public/Virtual Course: 15% Code: AMHSASE15
 - Handbook: 20% Code: AMHSAHB20
 - Virtual/In-Person Onsite: 15% Code: AMHSASO15
 - For more info contact AMHSA safety@amhsa.net / 587-952-2268
 - Technical issues sales@csagroup.org / 1-800-463-6727
- Lawn Maintenance Safety Program
 - Comprehensive 7-hour instructor led course.
 - eLearning course (free)
 - Online Toolkit
 - Levick and Titanich PSA Videos
 - Link: <https://www.amhsa.net/search-amhsa/?s=lawn+maintenance&submit=Find&xid=577a65ed9693476f40a6b4c7e1d12092>
- Temporary Traffic Accommodation Training
 - Still in the works, all information will be live late May 2023.
- SPARK
 - Program for municipal government members to support psychologically safe workplaces.
 - Connect. Community. Cultivate. Cultural.
 - Upcoming webinar: May 2nd at 9:00am MST
 - Register: https://amhsa.zoom.us/webinar/register/WN_iDicBh9JRlqWXVI-yO1EtA#/registration
 - Link: <https://amhsa.devcogroup.com/spark/>
- Aquatic H&S Awareness Campaign Working Group
 - Background: Lifeguard seriously injured – fell into empty pool basin.
 - Creative sentence: Aquatic Health & Safety Awareness Campaign.
 - Aquatic H&S Awareness Campaign – Subject Matter Experts
 - Contact: Rob Rosete rob@amhsa.net

8. **ROUNDTABLE DISCUSSION**

- Rolling out better safety measures for municipal safety offices.
- New competency training programs.
- Being a support system for your fellow municipal health and safety people.
- Ergonomics Information available at <https://www.ewiworks.com/>
- Not myself today: <https://www.notmyselftoday.ca/>
- Audiometric testing and training.
- Non-violent crisis intervention training and ripple effect.
- Updating first aid kits
 - Canadian Safety Supplies: <https://www.canadiansafetysupplies.com/>
 - Wildrose Safety: <https://www.wildrosesafetysolutions.com/>
- AMHSA Forum: <https://www.amhsa.net/resources/forums/forum-information/>

9. ADJOURNMENT AND NEXT MEETING

Meeting Adjourned by Shannon Thomas.

Next NASC/SASC Meeting

October 3 or 10

Hybrid, In Person, or Virtual – Survey of members to be conducted.

Joint Northern and Southern Alberta Safety Councils Meeting

April 12, 2023

Facilitator: Shannon Thomas, AMHSA Program Evaluation Manager

10:00 am – 3:00 pm

Training & Education

Vital training and education tools to empower your municipal employees to be safer and healthier.



Strategic Partnerships

Lending strategic partnerships that bring you the latest health and safety innovations.



Business Solutions

Agile business solutions customized to help your health and safety infrastructure thrive.



Advocacy & Representation

Unswerving municipal stakeholder advocacy and representation to facilitate growth in the health and safety sector.



Certifications

Effective certifications that validate your organization's health and safety knowledge and expertise.



Housekeeping

Introductions



Joint Meeting of NASC & SASC



Agenda

9:45 - 10:00	Check-in, virtual coffee
10:00 - 10:10	Call to order, virtual housekeeping, introductions
10:10 - 10:20	Health and Safety Moment - Tracy Dawe, County of Grande Prairie
10:20 - 10:30	University of New Brunswick OHS Tuition Giveaway
10:30 - 10:35	WCB Update - Sanjeev Bhagrath
10:35 - 10:40	Partnerships Update - Amy MacDougall
10:40 - 10:55	AMHSA Auditing Update
10:55 - 11:10	Coffee Break
11:10 - 12:10	AMHSA Update - Craig Hrynychuk
12:10 - 1:00	Lunch Break
1:00 - 1:15	Aquatics Health and Safety Awareness Campaign
1:15 - 2:45	Member Roundtable - incidents, innovations, audits, claims, trends, etc.
2:45 - 2:45	Next Meeting & Adjournment

Health and Safety Moment

Tracy Dawe, CRSP, RPT

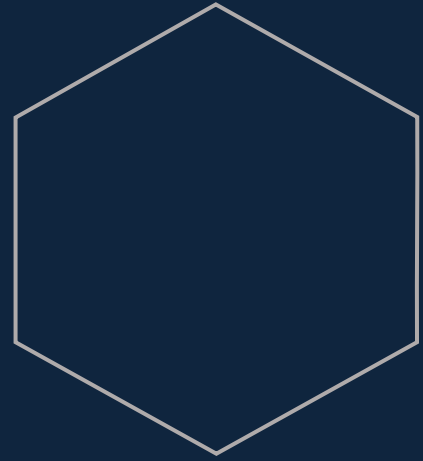
Health and Safety Supervisor
County of Grande Prairie



Our Experience with a WCB Disability Management Audit

Tracy Dawe, CRSP, RPT
Health and Safety Supervisor
County of Grande Prairie





WCB Disability Management Audit



Timeline





Process



Findings



Moving Forward

Tips for Others





Thank you!

Tracy Dawe, CRSP, RPT
Health and Safety Supervisor
County of Grande Prairie

tdawe@countygp.ab.ca
780-532-9722

Occupational Health and Safety Program Tuition Giveaway!



Certificate in Occupational Health & Safety (COHS)

Equipped with practical process skills, graduates are better able to assess risk and practice loss management along with the knowledge and skills to build and implement a safety management plan

- An entry-level OHS certificate program
- Created for OHS practitioners with or without formal credentials
- Includes:
 - 11 courses
 - 42 hours of study per course
 - 10 weeks to complete each course
 - 70% pass rate

COHS continued

- 100% online
- 2-year part-time program (flexible for working adults – work/life balance)
- Nationally and internationally recognized (INSHPO)
- No academic prerequisites required
- No textbooks
- CRST®/CRSP® Preparation
 - BCRSP education requirement
 - 113 competencies
- Can register anytime and begin within hours

Diploma in Occupational Health & Safety (DOHS)

- Equipped with a broader understanding of managerial and technical skills, graduates are more adept OHS leaders and gain a better understanding of how to communicate with senior leadership
- A management-level OHS program
- Created for emerging managers or managers with no formal management and/or OHS education (great for those requiring CMPs)
- Post COHS/CRSP®/CHSC
- Includes:
 - 10 courses – 4 core management, 6 electives (emerging issues)
 - 46 hours of study per course
 - 13 weeks to complete each course
 - 70% pass rate



DOHS continued

- 100% online
- 2-year part-time program (flexible for working adults – work/life balance)
- Nationally and internationally recognized (INSHPO)
- Prerequisites required
- No textbooks
- Management - safety leadership
- CRSP® Preparation
 - BCRSP Factor 1 requirement
 - 113 competencies
- CRSP® maintenance points

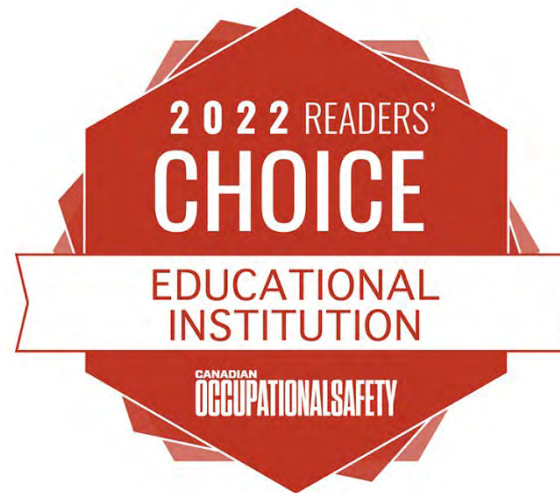


Industry Recognition



2022 Readers' Choice Award

Canadian Occupational Safety Magazine



Questions?



Susan Goold

sgoold@unb.ca



Thank you!





Sanjeev Bhagrath

Worker's Compensation Board
Industry Specialist

April 2023 Update

WCB Update March 2023

Fit-for-work dashboard seminar

The new fit-for-work dashboard is now available to employers. This new tool provides you with the information you need to collaborate and confirm modified work opportunities. Employers with myWCB Claims Administrator role access can view the dashboard right from myWCB.

- a. Go to www.wcb.ab.ca and log on with your UserID and password
- b. Go to the **My Claims and Costs** tab and click on the **Request Claim and Premium Reports** link
- c. Select **Fit for Work**

We have added new dates to our schedule in 2023 for this 45-minute seminar to help employers familiarize themselves with the dashboard's features and functions (8:30 a.m. or 1:00 p.m. start).

- March 7
- April 5
- May 18
- June 6



Update to employer mobile app release 2.3

With this release, employers can Update account details – Under the new “Your directory” section and adjust coverage – In the new “Coverage” section. More information available [here](#).



Help someone start a new career

WCB's Training-on-the-Job (TOJ) program is designed to help people who are no longer able to go back to their regular job and employer. The worker develops skills and gains work experience, and we support employers with wage subsidy, training costs and accident protection.

Email TOJ@wcb.ab.ca or call 1-866-498-4694 to learn how to get started with a TOJ.



Worksight

Worksight is our digital newsletter that provides Alberta employers with timely information about workers' compensation topics and support available for injured workers. Worksight is published monthly and emailed directly to all employers with a WCB account. View the latest edition [here](#).

To receive your monthly copy by email, please subscribe to Worksight.



Day of Mourning email list

On April 28, Canadians observe a Day of Mourning to remember workers who were killed, injured or disabled on the job. Join us in honoring their memory.

Sign up for our subscriber list and get email updates when our digital and print-friendly Day of Mourning materials are available.



Further Questions for Industry Support?

Employers north of Red Deer

Sanjeev Bhagrath, 780-498-4748, sanjeev.bhagrath@wcb.ab.ca

Employers in Red Deer and Southern Alberta

Kim Bartch, 403-517-6181, kim.bartch@wcb.ab.ca





Jobs, Economy and Northern Development - Partnerships Update

Welcome, Amy MacDougall

AMHSA COR Auditing

AMHSA
Health | Safety | Environment





PIR REFUNDS 2022

May 2023 WCB

113 Employers

Estimated \$5M to municipal sector

Thank you to participants!

AMHSA Auditing Update

2023 DEADLINES

Action Plan

Applications due June 30th *(March 31 strongly recommended)*

Deliverables due November 30

External Peer Audits

Contact AMHSA by June 1 to request

*All audits must be submitted to AMHSA by December 1



Report writing –
maximum **21** consecutive
days

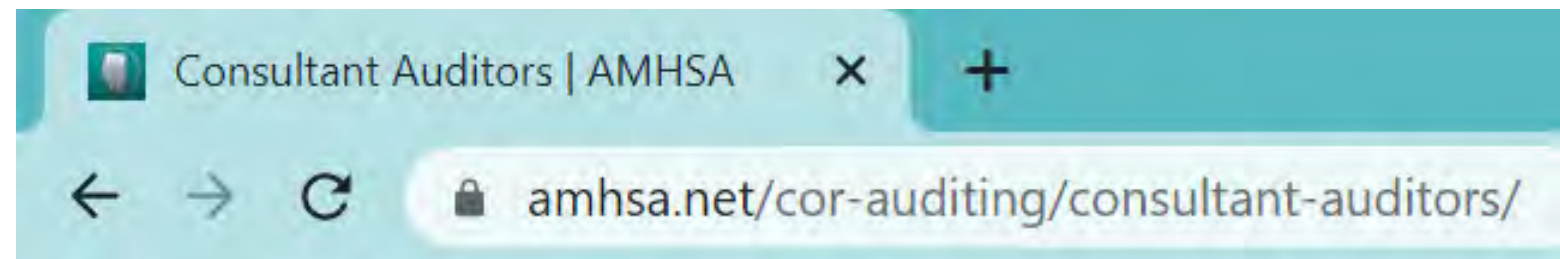


Revisions – maximum **15**
consecutive days per
round (up to 90 days
total)

CONSULTANT AUDITORS LIST

Updated March 2023:

- Designations (as submitted)
- Location
- Travel Availability
- Sortable



Company	▼ First Name	▼ Last Name	▼ Designations	▼ Email Address	▼ Business Phone	▼ Location	▼ Travel To
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2023 AUDITING

- **3 Validation Methods required**
 - Documentation, Interviews, Observational tours
 - 12 months of documentation
- **Remote auditing permitted**

Certification/Re-Certification and SECOR® Audits

- Minimum 80%
- Minimum 50% per element

Maintenance Audits and Maintenance Action Plans (conducted in lieu of Maintenance Audits) and SECOR® Audits

- Minimum 60%

Upcoming Training



Health and Safety Management Systems

April 25-26 or September 12-13

Health and Safety Auditing

May 2-3 or September 26-27

Carla@amhsa.net
to register!

Audit Refresher

May 26 or September 19

ISO 45001:2018

Requirements: June 13 and 14

Internal Auditor: June 20

Lead Auditor: June 21

Shannon@amhsa.net to register!



SMALL EMPLOYER COR (SECOR) CHANGES

- Content modernized and aligned with the regular COR instrument
 - 10 elements vs 8
 - Scoring vs yes/no
 - Options for self-assessments or external audits
- Data gathering: to be completed within 15 days
- Submission of completed assessment/audit: within 21 days of the last day of data gathering activities
- Annual submission deadline: December 1



SMALL EMPLOYER COR (SECOR) CHANGES

Annual Evaluations:

- Self Assessments (internal) – not scored, include notes, submit documentation to support; or
- External audits – scored, includes interviews, proper justification notes, audit report.

SMALL EMPLOYER COR (SECOR) CHANGES

Audit Tool

Available on AMHSA website:

<https://www.amhsa.net/cor-auditing/audit-tools-resources/>

COR AUDIT (LARGE EMPLOYERS)	SECOR AUDIT (10 OR FEWER EMPLOYEES ONLY)
<p>Auditors must complete and submit a registration form before beginning their audit. If you are conducting an audit using the Excel Audit Tool, AMHSA will provide the tool after your registration has been received. Alternative audit tool: AuditSoft</p>	<p>2023 SECOR Audit Tool</p>

SMALL EMPLOYER COR (SECOR) CHANGES

SECOR Refresher Training:

1/2 day, virtual

Thursday, May 25

Mandatory before initial certification and every three years





Questions or need support while auditing?

- ✓ audits@amhsa.net
- ✓ Shannon@amhsa.net 780 691 6449
- ✓ Jessica@amhsa.net 780 965 4601

COFFEE BREAK

AMHSA
Health | Safety | Environment

V A L U E

Member Access to 26
collected CSA Standards



AMHSA
Health | Safety | Environment

APR 18

Ergonomics Coaching & MSI Prevention

MSI Prevention for Facilities, Parks,
and Recreation Employees

AMHSA
Health | Safety | Environment
ewiworks.
Ergonomics | Occupational Health | Safety

AMHSA
Health | Safety | Environment

TELUS Health

UNIVERSITY OF
CALGARY

Mental Health
Commission of Canada
Commission de
la santé mentale
du Canada

Supported by funding from
the Government of Alberta

Rural First Responder Mental Health

Free PTSI Prevention Training and Resources

Alberta's Updated OHS Code

Updated versions of the Occupational Health and Safety Code (effective March 31, 2023) are now available to download or purchase from Alberta King's Printer

AMHSA Discussion Forums

Join the Conversation
www.forum.amhsa.net

AMHSA Updates

AMHSA
Health | Safety | Environment





Highlights

- First Responder Mental Health Grants
- WCB Cognitive-Psychosocial Job Demands Analysis Pilot
- Municipal Compliance Snapshot
- CAN/ULC-s801-14 Awareness Training
- CSA Association Partnerships
- Lawn Maintenance Safety Program
- Temporary Traffic Accommodation Training
- SPARK
- Aquatic H&S Awareness Campaign



What's Included?

- **FREE** 7-hour virtual training (**including booster sessions**)
- Formerly known as Road to Mental Readiness (R2MR)
- Customized Alberta Post Traumatic Stress Injury (PTSI) content
- Telus Health Espri App
- Examines effects of mental health problems and mental illness in the workplace
- Helps identify indicators of declining and poor mental health in themselves and others
- Introduces the Mental Health Continuum Model
- Reviews rights and responsibilities
- Provides strategies to maintain good mental health



The Working Mind First Responder

CURRENT OFFERINGS

- May 23, 2023
- June 22, 2023
- July 26, 2023
- August 29, 2023

*To register or book your own session,
email Shannon@amhsa.net*

See <https://ruralfirstresponder.ca/>

The GoA has advised AMHSA that our Stream 1 (Services) application has been **approved for 2022 Supporting Psychological Health in First Responders (SPHIFR) grant program.**

- Supports first responders living with or at risk of post-traumatic stress injuries (PTSI)
- PTSI is a non-clinical term encompassing a range of mental health injuries, including some operational stress injuries (OSI), clinically diagnosed PTSD, anxiety & depression.

Grant Cycle Comparision

2021/2022

2022/2023

Audience / Scope

Fire Services



Professionals Volunteer Leaders

Fire Services



Professionals Volunteer Leaders

Emergency Health Care Workers



Emergency Department Paramedical and EMS Urgent Care

Police Services



Provincial Municipal Indigenous

Grant Cycle Comparision

2021/2022

2022/2023

Audience / Scope - Cont'd

Fire Services



Professionals Volunteer Leaders

Alberta Municipality



Town, Villages Municipal District City under 500,000

Family of First Responders



Of Age Family Member

Alberta Municipality



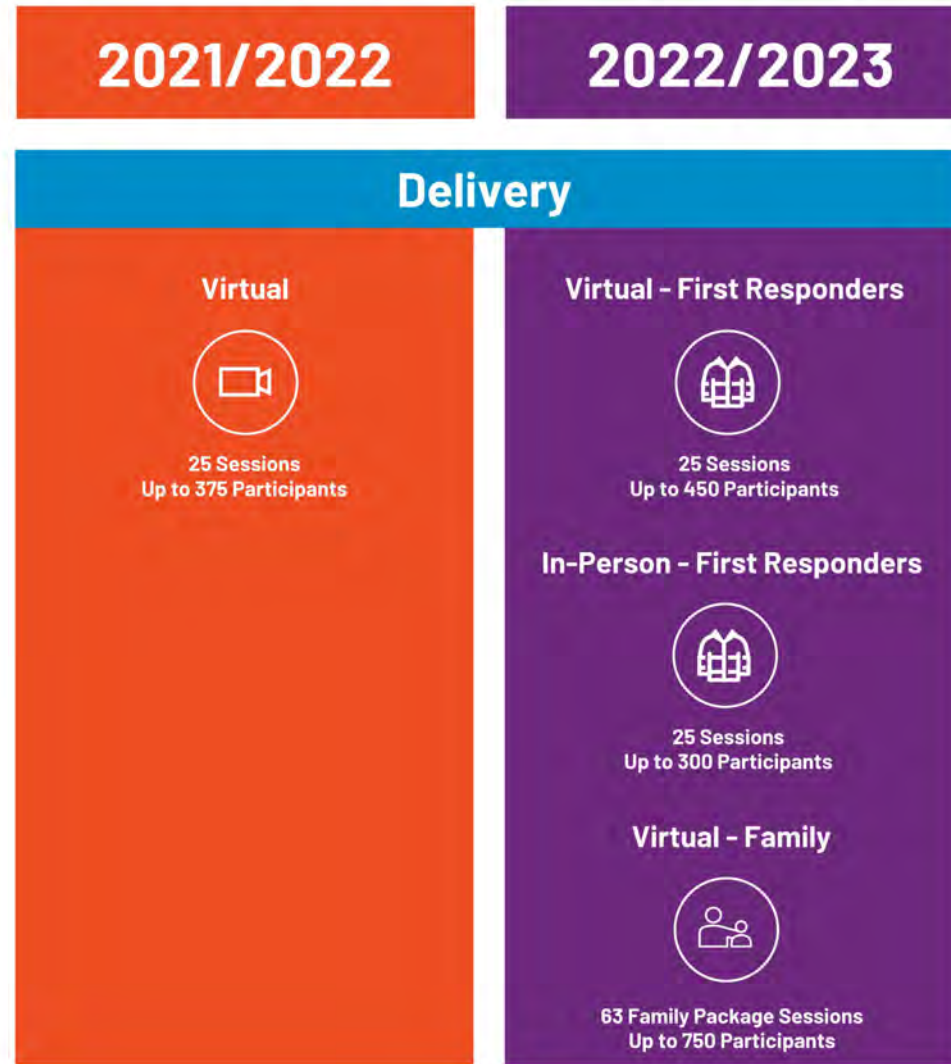
Town, Villages Municipal District City under 500,000

Indigenous Peoples



Metis Settlements First Nation Reserves Townsites

Grant Cycle Comparision



Background

Many WCB processes still focus on physical injury/illness.

- Physical Demands Analysis (PDA) - [C545 Employer](#)
- [PDA Workshop](#)

Change in process was required given psychological injury claim:

- Increased - number, duration, claim costs, etc.
- Challenges - Return to Work (RTW), Traumatic Psychological Injury (TPI) wait times, etc.
- Impacts - Minimum staffing levels (first responders)

Psychological Injury Working Group (PIWG)

The WCB-Alberta / Industry Task Force (ITF) Association have worked together to establish a **pilot** of a new Cognitive-Psychosocial Job Demands Analysis (JDA).


- For ITF members only, but extended to municipalities – through AMHSA
- **New** psychological injury claims only:
 - **On a case by case basis, the claim owner may also reach out on other active claims where a Cognitive-Psychosocial JDA could be helpful in the RTW process.*
 - ✓ Complete fillable PDF and submit it with claim or to the claim owner.
 - ✓ Please direct any claim specific questions to the WCB Adjudicator.

Cognitive-Psychosocial JDA

Resources

-  Cognitive-Psychosocial JDA - Fillable PDF

Cognitive-Psychosocial JDA - Fillable PDF

-  Cognitive-Psychosocial JDA - Sample PDF

Cognitive-Psychosocial JDA - Sample PDF

C1447
Cognitive-Psychosocial Job Demand Analysis

Employer

Claim Number: 123-4567

Worker's Surname: Mann	First Name: Otto	Initial:
Job Title: Transit Operator	Hours per shift: 7.5 - 9 hours/shift	Shifts per week/shift rotation: 35 hours/week
Company Name: City of Champions	Completed by: Joe Quimbey	
Employer Contact: Joe Quimbey	Phone Number: 780-555-5555	

Tasks	Date of Accident Job Demand Intensity	Date of Accident Job Demand Frequency	Comments (brief description of job tasks)
Short term memory and recall The ability to recall and retrieve, on demand, information that has been previously learned.	<input type="checkbox"/> Not Required <input type="checkbox"/> Low Demand – Minimal need to remember and recall information that is applied to work tasks and/or there are clear processes/instructions available to carry out work tasks. <input checked="" type="checkbox"/> Moderate Demand – Recall information that is harder to remember because it is not often used or there are time constraints within which to recall the information. <input type="checkbox"/> High Demand – Recall many different pieces of detailed information and/or sequences which may have to be recalled in demanding situations (e.g. tight timeline pressures or being out of control).	<input type="checkbox"/> Not Required <input type="checkbox"/> Rare <input type="checkbox"/> Occasional <input checked="" type="checkbox"/> Frequent <input type="checkbox"/> Constant <input type="checkbox"/> Not Daily	-Recalling route information -Bus schedules -Timing points -Pre/post inspection protocol
Attention to Detail The ability to perform work tasks that require significant attention or understanding.	<input type="checkbox"/> Not Required <input type="checkbox"/> Low Demand – Minimal attention or concentration is required and this is not at an intense level. Errors made would not create serious difficulty. <input type="checkbox"/> Moderate Demand – Significant attention or concentration is required for many tasks. Errors made would not impact safety of others. <input checked="" type="checkbox"/> High Demand – Intense level of attention or concentration is required. Errors made would have detrimental consequences (e.g. safety of others).	<input type="checkbox"/> Not Required <input type="checkbox"/> Rare <input type="checkbox"/> Occasional <input type="checkbox"/> Frequent <input checked="" type="checkbox"/> Constant <input type="checkbox"/> Not Daily	-Safe driving and operation of the bus -Awareness of road conditions and navigating traffic
Completing multiple tasks The ability to perform and/or monitor more than one task or function at a time, and identify when tasks or functions require attention.	<input type="checkbox"/> Not Required <input type="checkbox"/> Low Demand – Completion of one task at a time with few interruptions until completion or until further direction from a supervisor. <input checked="" type="checkbox"/> Moderate Demand – Completion of multiple tasks at a time with need to exercise some time management and judgement to determine priorities. <input type="checkbox"/> High Demand – Completion of multiple, concurrent tasks with need to exercise a high degree of time management and judgement to determine when to attend to each task.	<input type="checkbox"/> Not Required <input type="checkbox"/> Rare <input type="checkbox"/> Occasional <input checked="" type="checkbox"/> Frequent <input type="checkbox"/> Constant <input type="checkbox"/> Not Daily	-Driving -Radio and ipad communication -Taking payments -Issuing transfers -Some responsibility for completing multiple tasks but clear guidance or cues about when to perform each task

Is the date of accident position considered *safety-sensitive and/or *risk sensitive and/or *decision critical?

Yes No (If yes, please check off all relevant job tasks that apply)

***Safety sensitive** – a lapse in memory, attention/concentration, or problem solving that may impact safety of oneself and/or safety of others i.e., a performance error results in a high likelihood of direct harm. Occupations may include nurse, correctional officer, pilot, professional driver, etc.

***Risk sensitive** – a position or class of positions identified by the employer normally remote from a work site but that has authority to direct safety-sensitive employees or make potentially high-consequence decisions within a hazardous work site. They include supervisors, technical experts, etc. who reside off-site but make safety-critical decisions and direct on-site employees conducting potentially dangerous tasks in potentially dangerous work environments. Performance limitations (e.g. due to substance use) could result in an incident or near miss as described above.

***Decision critical** – a lapse in memory, attention, concentration may impact effective performance, productivity, financial/legal reputation, and liability of the workplace organization. This may include but is not limited to risks to property damage, digital information loss, proprietary breaches, legal liability, delayed completion of time sensitive job tasks or economic loss. Occupations may include corporate executives, supervisors/managers, lawyers, schoolteachers, information technology workers.

- Driving
- Working with and around equipment (Example: fork lift, bulldozer, crane, tractor, etc.)
- Tool usage affecting safety of self and/or others (Example: knife, grinders, torch, etc.)
- Working with animals
- Climbing or working at heights
- Providing direct care to persons
- Tasks including decision making which would affect another individual
- Tasks in which errors made would have negative consequences including privacy of information/confidentiality, legal and/or financial implications
- Other (Specify):

ADDENDUM – FREQUENCY KEY

Frequency	% of workday	Duration of a 4-hour workday	Duration of an 8-hour workday	Duration of a 12-hour workday
Not Required (N/R)	0%	0	0	0
Rare	1 - 5%	1 to 12 minutes	< 25 minutes per day	1 to 36 minutes per day
Occasional	6 - 33%	13 minutes to 1 hour 19 minutes per day	25 minutes to 2 hours 40 minutes per day	37 minutes to 3 hours 58 minutes per day
Frequent	34 - 66%	1 hour 20 minutes to 2 hours 38 minutes per day	2 hours 41 minutes to 5.5 hours per day	3 hours 59 minutes to 7 hours 55 minutes per day
Constant	67 - 100%	2 hours 39 minutes to 4 hours per day	5.51 hours to 8 hours per day	7 hours 56 minutes to 12 hours per day
Not Daily	Tasks not required on a daily basis	N/A	N/A	N/A

Source: Workers' Compensation Board – Alberta Recommendations

Feedback

Because this is a pilot WCB would like feedback on the process or the form itself.

- Is this form useful?
- Is there information you would like to see added?
- Wording that is not clear, areas where additional explanation would be helpful?
- Other tools that you would find useful for assessing cognitive or psychosocial demands, etc.

Over the next few weeks, please send comments on the form/process to Shannon, and we will consolidate feedback to the PIWG for discussion at future meetings.

Feedback will be useful in determining future rollout to Alberta employers.

Background

Standard on Electric Utility Workplace Electrical Safety for Generation, Transmission and Distribution in effect March 31, 2023.

- Applies to the **construction**, operation, **maintenance** and replacement of electric utility systems that are used to generate, transform, transmit, distribute or deliver electrical power or energy to consumer services or their equivalent.
- Provides safety performance requirements for electric utilities, workers **and employers involved in work on or near** electric generation, transmission and distribution systems.

Municipal Compliance Snapshot

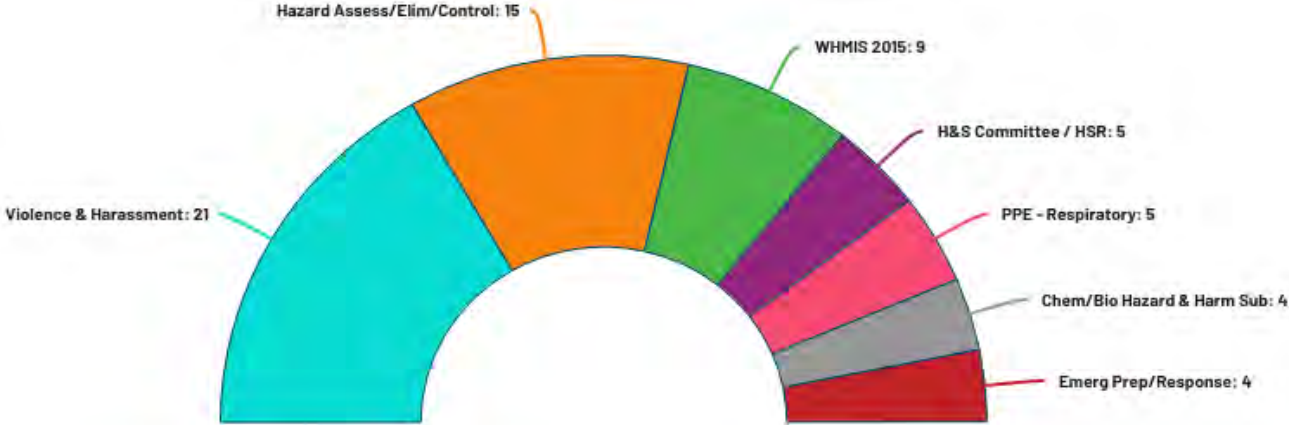
(Jan 1, 2022 to Dec 31, 2022)

Inspections & Re-Inspections Conducted			
WCB Industry Code	Inspection	Re-inspection	Total (All)
95100 Villages	5	0	5
95101 Towns	48	26	74
95103 Municipal District	16	12	28
95104 City	52	10	62
Total (All)	121	48	169

Orders Issued to Villages, Towns, Municipal Districts, and Cities			
WCB Industry Code	Order	Stop Work Order	Total (All)
95100 Villages	2	0	2
95101 Towns	57	1	58
95103 Municipal District	11	0	11
95104 City	7	0	7
Total (All)	77	1	78

OHS Legislation / Compliance Snapshot

Aggregate (City, Village, MD, Town) Jan 1 - Dec 31 2022



Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95100 Villages			
Legislation	Order	Stop Work Order	Total (All)
Code 11 181 First Aid-First Aid Providers	1		1
Code 2 7 Hazard Assessment, Elimination and Control-Hazard Assessment	1		1
Total (All)	2	0	2

* Data generated by Alberta OHS Surveillance Program

Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 1)			
Legislation	Order	Stop Work	Total (All)
Act 14 Health & Safety Committees, Representatives & Programs - HSR	1		1
Act 3 General Obligations - Obligations of Employers	2		2
Act 36 Dangerous Work & Discriminatory Action - Discriminatory Action Complaint	1		1
Code 10 171 Fire & Explosion Hazards - Compressed & Liquefied Gas	1		1
Code 12 186 General Safety Precautions - Lighting	1		1
Code 13 196.2 Joint Health & Safety Committees and HSR-Co-chairs	1		1
Code 13 197 Joint Health & Safety Committees & HSR-Terms of Reference	1		1
Code 13 201 Joint Health & Safety Committees & HSR - Training	1		1
Code 18 245 PPE - Respiratory Protective Equipment - Code of Practice	1		1
Code 18 248 PPE - Respiratory Protective Equipment - Storage & Use	1		1
Orders 1 to 10 - Continued on Table 2	11	0	11

Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 2)			
Legislation	Order	Stop Work	Total (All)
Code 18 248 PPE - Respiratory Protective Equipment - Storage and Use	1		1
Code 18 250 PPE - Respiratory Protective Equipment - Effective Facial Seal	1		1
Code 2 7 Hazard Assessment, Elimination & Control - Hazard Assessment	10		10
Code 2 8 Hazard Assessment, Elimination & Control - Worker Participation	1		1
Code 22 310 Safeguards - Safeguards	1		1
Code 27 390 Violence & Harassment - Violence Prevention Plan	2		2
Code 27 390.1 Violence & Harassment - Violence Prevention Policy	2		2
Code 27 390.2 Violence & Harassment - Violence Prevention Procedures	2		2
Code 27 390.4 Violence & Harassment - Harassment Prevention Plan	2		2
Code 27 390.5 Violence & Harassment - Harassment Prevention Policy	2		2
Orders 11 to 20 - Continued on Table 3	24	0	24

* Data generated by Alberta OHS Surveillance Program

Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 3)			
Legislation	Order	Stop Work	Total (All)
Code 27 390.6 Violence & Harassment - Harassment Prevention Procedures	2		2
Code 27 391 Violence & Harassment - Training of Workers	3		3
Code 27 391 Violence & Harassment - Training of Workers	1		1
Code 27 391.1 Violence & Harassment - Investigation & Reporting of Incidents	1		1
Code 29 395 WHMIS - Application	1		1
Code 29 397 WHMIS - Training	4		4
Code 29 398 WHMIS - Label Required	1		1
Code 29 402 WHMIS - Transfer of Hazardous Products	1		1
Code 29 407 WHMIS - Availability of Safety Data Sheet	2		2
Code 3 12 Specifications & Certifications - Following Specifications	1		1
Orders 21 to 30 - Continued on Table 4	17	0	17

Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95101 Towns (Table 4)			
Legislation	Order	Stop Work	Total (All)
Orders 1 to 10 (Table 1) Subtotal	11		11
Orders 11 to 20 (Table 2) Subtotal	24		24
Orders 21 to 30 (Table 3) Subtotal	17		17
Code 4 28 Chemical Hazards, Biological Hazards & Harmful Substances - General Provisions for Asbestos, Silica, Coal Dust & Lead		1	1
Code 5 46 Confined Spaces - Training	1		1
Code 7 115 Emergency Preparedness & Response - Emergency Response Plan	3		3
Code 7 117 Emergency Preparedness & Response - Rescue & Evacuation Workers	1		1
Code 9 139 Fall Protection - General Protection	1		1
Total (All)	57	1	58

* Data generated by Alberta OHS Surveillance Program

Orders Issued Snapshot

(Jan 1, 2022 to Dec 31, 2022)

WCB Industry Code - 95102 Municipal Districts			
Legislation	Order	Stop Work	Total (All)
Act 33 Compliance & Enforcement - Serious Injuries, Illnesses, Incidents & Worker Exposure to Radiation	2		2
Code 18 245 PPE - Respiratory Protective Equipment - Code of Practice	1		1
Code 2 7 Hazard Assessment, Elimination & Control - Hazard Assessment	1		1
Code 2 9 Hazard Assessment, Elimin & Control - Hazard Elimin & Control	1		1
Code 27 390 Violence & Harassment - Violence Prevention Plan	1		1
Code 27 390.4 Violence & Harassment - Harassment Prevention Plan	1		1
Code 3 12 Specifications & Certifications - Following Specifications	1		1
Code 4 21 Chemical Hazards, Biological Hazards & Harmful Substances- Potential Worker Exposure	1		1
Code 4 24 Chemical Hazards, Biological Hazards & Harmful Substances- General Requirements - Emergency Baths, Showers, Eye Wash Equipment	1		1
Code 4 26 Chemical Hazards, Biological Hazards & Harmful Substances- General Requirements - Codes of Practice	1		1
Total (All)	11	0	11

OnDemand Access to CSA Standards

AMHSA Members Only

AMHSA

Health | Safety | Environment



AMHSA
Health | Safety | Environment

CSA OnDemand™ Subscription View Access

AMHSA Member Quick User Guide



OnDemand Access to CSA Standards



AMHSA is partnering with the [Canadian Standards Association \(CSA\)](#) to provide municipal members with no-cost access to a collection of 26 CSA standards (CSA OnDemand Program) and discounts for CSA training and resources (CSA Association Program).

Members can also upgrade their access to the CSA standards collection at a reduced cost with discounts provided through AMHSA.

OnDemand Access to CSA Standards



- 26 standards + any updates to those 26 standards (access is read-only - no printing or downloads)
- AMHSA's access code will be valid for 1 year from program launch (a new code will be provided in 2024)
- Our code is good for 100 admin memberships (1 use per municipality)

Each admin account can assign up to 10 user accounts with access to the standards

- 1 admin (with access) + 9 users (with access)
- 1 admin (no access) + 10 users (with access)

CSA Association Discounts



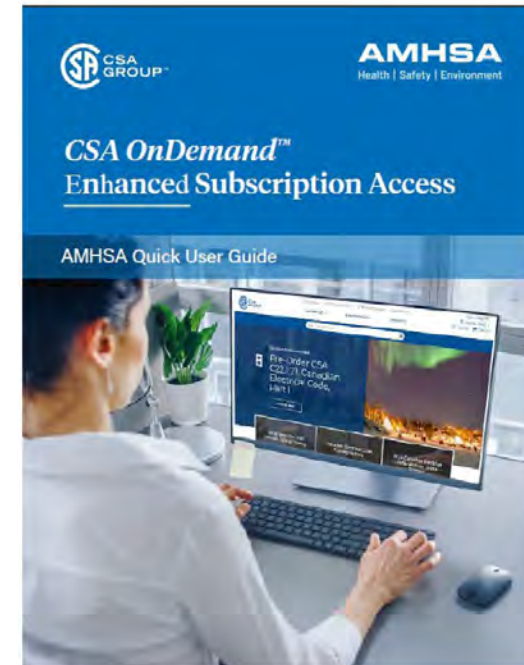
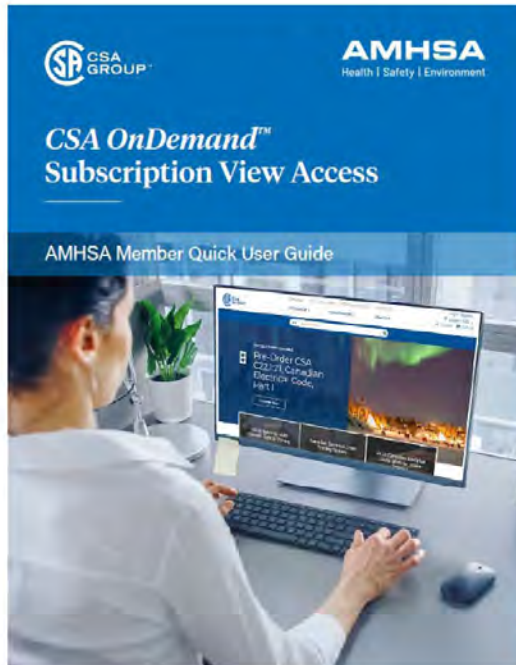
- A no cost partnership that allows AMHSA to offer discounts for CSA training, resources, and supplementary materials (including first aid kits and handbooks) purchased on the CSA website.
- These discount codes have unlimited uses and can be provided to any member or non-member.

Product	Discount	Coupon Code
Online Course	25%	AMHSAWT25
Public/Virtual Course	15%	AMHSASE15
Handbook	20%	AMHSAHB20
Virtual/In-Person Onsite	15%	AMHSAS015

OnDemand Access to CSA Standards – Guides



- CSA OnDemand Subscription View Access Guide - setting up your account, adding users, viewing the standards
- CSA OnDemand Enhanced Subscription Access Guide - information on adding more than 10 users, increasing subscription





- **More information on access, discount codes, initial access, basic account assistance:**
 - Contact AMHSA by phone or email
 - 587-952-2268
 - safety@amhsa.net
- **Technical assistance, account changes, website issues, changing account access:**
 - sales@csagroup.org
Website chat function
1-800-463-6727
Mon-Fri, 8:00 am – 5:30 pm EST
 - CSA Coordinator, Sophia Jaffer
Sophia.jaffer@csagroup.org
514-428-2441

Lawn Maintenance Safety Program (LMSP)

Program Includes:

- Comprehensive 7 hours [instructor-led](#) course (with practical demonstration)
- Lawn Maintenance Safety awareness eLearning Course (free)
- All-inclusive online [Toolkit](#) (free to anyone)
- Instructional videos
- Document library including:
 - legislation, forms & reference materials for supervisors
- Levick family PSA [video](#)
- Titanich family PSA [video](#)



Temporary Traffic Accommodation

- Relevant legislation
- Industry standards
- Traffic Accommodation Strategy (TAS)



SPARK

Supporting Psychologically Safe Workplaces

Powered By:



Alberta Municipal Health and Safety Association

AMHSA
Health | Safety | Environment

What is Spark?

- A program for municipal government members to support psychologically safe workplaces.
- Provides participants with access to a community of learning, strategic coaching, and tools.
- SPARK incorporates the feedback from 2020-2022 participants of the PHS Impact group to reflect the changing operational needs of member

Upcoming Webinars:

April 13th 1:00pm to 2:00pm MST [link](#)

May 2nd 9:00am to 10:00am MST [link](#)



How can Spark help?

- Foster a community of learning and sharing of best practices.
- Better understand cultural priorities and gaps within staff experience.
- Bridge silos; align and refine departmental priorities and strategies.
- Provide leader-focused and individual-focused insights towards creating a collaboratively curious culture
- Gain access to resources and practices for challenges that municipalities are facing.



Spark: Supporting Psychologically Safe Spaces

Spark was designed to meet your municipality's needs

Connect	Community	Cultivate	Cultural
<p>For individual leaders who are seeking more connections with professional peers from other municipalities. This will help build a strong network of learning and provide an opportunity to exchange ideas and best practices.</p>	<p>For municipalities that are seeking more connection with professionals from other municipalities. This will help build a strong network of learning and provide an opportunity to exchange ideas and best practices, share tools, create strategic alignment and build awareness.</p>	<p>In addition to being a part of a strong network of learning and knowledge exchange, this version of the program is for those who want to focus on training and development for their leaders and individuals.</p>	<p>This level provides municipalities with the opportunity to assess their current culture and environment using the Listening Tour. Additionally, there is access to a strong learning community, including training and development for leaders and individuals.</p>

LUNCH BREAK

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V A L U E

Member Access to 26
collected CSA Standards



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APR 18

Ergonomics Coaching & MSI Prevention

MSI Prevention for Facilities, Parks,
and Recreation Employees

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ewiworks.
Ergonomics | Occupational Health | Environmental Health

AMHSA
Health | Safety | Environment

TELUS Health

UNIVERSITY OF
CALGARY

Mental Health
Commission of Canada
Commission de
la santé mentale
du Canada


Supported by funding from
the Government of Alberta

Rural First Responder Mental Health

Free PTSI Prevention Training and Resources

Alberta's Updated OHS Code

Updated versions of the Occupational Health and Safety Code (effective March 31, 2023) are now available to download or purchase from Alberta King's Printer

 **AMHSA Discussion Forums**

Join the Conversation
www.forum.amhsa.net



In partnership with the [Pacific Coast University for Workplace Health Sciences](#), AMHSA is offering several learning events related to disability management and successful return to work.

These courses emphasize the skills and knowledge required to return to work individuals who have incurred injuries or illnesses and provide an introduction to the competencies that are required to introduce and administer disability management programs.

PROFESSIONAL DEVELOPMENT

These learning events apply towards the [Disability Management Practitioner certificate program](#) offered by PCU.

The Chartered Professionals in Human Resources of Alberta (CPHR Alberta) have identified that these courses have been Pre-Approved for CPD Hours through [CPHR Alberta](#). Each course has been endorsed by the [Canadian Society of Professionals in Disability Management \(CSPDM\)](#) for continuing education credit (CEC) hours for the professional designations of:

- [Certified Disability Management Professional \(CDMP\)](#) and
- [Certified Return to Work Coordinator \(CRTWC\)](#)

DISABILITY MANAGEMENT IN UNIONIZED ORGANIZATIONS

Pre-Approved for CPD Hours

Date: Thursday, May 4, 2023

Time: 9:00 a.m. - 3:30 p.m. (MT)

Cost: \$250

[CLICK TO REGISTER](#)

MENTAL HEALTH ISSUES, REHABILITATION AND RETURN TO WORK

Pre-Approved for CPD Hours

Date: Tuesday, October 17, 2023

Time: 9:00 a.m. - 3:30 p.m. (MT)

Cost: \$250

[CLICK TO REGISTER](#)



PACIFIC COAST
UNIVERSITY
FOR WORKPLACE HEALTH SCIENCES

A photograph of an indoor swimming pool. The water is clear blue, and lane lines with blue and white floats stretch across the pool. A person's reflection is visible in the water. The background shows the pool's structure and some equipment.

Aquatic H&S Awareness Campaign Working Group

Background

Incident

Lifeguard seriously injured – Fell into an empty pool basin

Creative Sentence

Aquatic Health & Safety Awareness Campaign

Aquatic H&S Campaign Objectives

1: OHS Prevention Initiative

Support GoA Prevention Initiative for Alberta's Occupational Health and Safety System, inclusive of protection of vulnerable worker populations.

3: AMHSA Vision/Mandate

Support AMHSA's vision/mandate as a Health and Safety Association (HSA) to deliver employer/worker injury/illness prevention education.

5: OHS Education Barriers

Remove employer barriers to OHS education by providing aquatic health and safety awareness resources free of charge.

7: Outreach

Provide platforms and avenues of connection to separate audiences through working groups, webinars, and free OHS resources.



2: OHS Awareness

Raise awareness of OHS worker rights and supervisor responsibilities.

4: Aquatic Certification

Bring awareness to aquatic safety best practices such as the Aquatic Safety Operator and Safety Recreation Facility Operator Certification program.

6: Subject Matter Experts

Provide access to SME including fall protection engineers, municipal employers, worker representatives, and recreation associations.



AMHSA
Health | Safety | Environment

**Municipal
Workers**



Aquatic
H&S Awareness Campaign

Subject Matter Experts

**Municipal
Employers**

History

Creative Sentencings

AMHSA Member Benefits

SPARK Psychological H&S Campaign

AMHSA
Alberta Municipal Health and Safety Association

ONLINE PORTAL LOGIN

Injury Reduction Campaigns

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RESOURCES / LAWN MAINTENANCE SAFETY TOOLKIT

LAWN MAINTENANCE SAFETY TOOLKIT

This practical toolkit provides comprehensive hands-on resources for lawn maintenance front-line workers and supervisors in two main forms - a document library and a video gallery.

These resources communicate important and useful information which may be used in the field, in orientations or meetings, for hazard and competency assessments, and to generally augment the materials contained in the eLearning.

The Toolkit includes:

- A comprehensive series of short videos featuring practical demonstrations of safe lawn maintenance operations and of specific equipment
- Excerpts from legislation, such as the Alberta Occupational Health & Safety Code, the National Safety Code and other relevant safe work policies and practices
- General Forms, including Job and Site Specific Hazard Assessments, Tailgate Meeting templates, sample inspection templates and other job-related forms and checklists

[View Lawn Maintenance Safety Awareness eLearning Course Details](#)

[View Course Overview Details](#)

[Go to Document Library](#)

[Go to Video Gallery](#)

AMHSA
Alberta Municipal Health and Safety Association

Trenchless Underground Construction Awareness

COURSE

DEVELOP SITUATIONAL HAZARD AWARENESS

Free for Members
\$90 for Non-Members
July 21 and August 25

Call 1-800-267-9764

Working Group Member – Persona



Role: Aquatic Workers, Employers/Supervisors, and Contractors.

Classification: Participant

Type: Volunteer

Overview

The Aquatic Worker, Employer, and Contractors role is an essential part of the Aquatic H&S Awareness Working Group. Their participation will collaborate with one another along with other related aquatic subject matter experts for the purpose of meeting the campaign objectives. The campaign also aims to have working group members engage with others in their circle of influence to bring awareness of this meaningful campaign that aims to prevent fall injuries related to the aquatic work site.

Municipal Worker Representation

Alberta Municipal Supervisors' Association (AMSA)	
Alberta Water & Wastewater Operators' Association (AWWOA)	
Canadian Union of Public Employees (CUPE)	Local 30 (Edmonton) Local 37 (Calgary) Local 38 (Calgary)
Civic Service Union (CSU)	Local 52 (Edmonton)
Other City - Workers	
Municipal Employer Representation	
Alberta Rural Municipal Administrators' Association (ARMAA)	
Alberta Municipalities	
City of Calgary	
City of Edmonton	
Local Government Administration Association (LGAA)	
Other City - Employer	
Rural Municipalities of Alberta (RMA)	

Responsibilities

- Participate and support the Aquatic Health & Safety (H&S) Awareness Campaign objectives.
- Adhere to the Terms of Reference related to the Aquatic Health & Safety (H&S) Awareness Working Group
- Advocate for the Working Group Group's organizations.
- Working Group conversations are kept confidential from non-work group members.
- Working Group members' opinions and suggests are respected and valued.

AMHSA Supporting Resources

- Terms of Reference (TOR) related to the Working Group - Aquatic H&S Awareness Campaign
- Training Material to achieve the Aquatic Safety Operator Certificate and the Building Maintenance Safety Operator Certificate

Desired Competencies

Municipal Worker/Representative



Municipal Employer / Supervisor



Contractor



Term

- Whichever comes first, 2 years or when the research and development stage has concluded.
- If unable to attend a meeting, provide a substitute with equal or greater knowledge relate to the aquatic sector.

Time Commitment

- 2023 - attend 8 Working Group meetings
- 2024 - attend 1 Working Group meeting
- 2024 - attend or watch a recorded webinar

Worker Representative

Knowledgeable

- Aquatic working sector
- Organization

Employer / Supervisor Representative

Knowledgeable

- Organization
- Governance
- Strategic Planning

Contractor Representative

Knowledgeable

- Aquatic working sector
- Strategic Planning
- Health and Safety

Aquatic H&S Awareness Campaign Working Group

Questions?





MEMBER REPORT FORM

Municipality:	Municipality	Date:	Date
Contact:	Contact	Phone:	Phone
Reporting Period:	Reporting Period		
LTC in Period:	LTC in Period	LT Frequency:	LT Frequency
LT Severity:	LT Severity	WCB Rate:	WCB Rate

- Significant incidents
- Trends
- Projects/initiatives
- Innovations
- Other

Potential changes:

- Leading Indicators
- Other?

Member Roundtable

AMHSA
Health | Safety | Environment



Next Meeting

Date: October 3 or 10

Format: Survey – separate, together, in-person, virtual, hybrid...

Host/H&S Moment Volunteers

AMHSA

Health | Safety | Environment



amhsa.net 1-800-267-9764

AMHSA

Health | Safety | Environment

Calgary:

Alberta Municipal Health and Safety Association
#21, 5720 Silver Springs Boulevard NW
Calgary, Alberta, T3B 4N7
Phone: 587.952.2268

Edmonton:

Alberta Municipal Health and Safety Association
#176, 2755 Broadmoor Blvd.
Sherwood Park, Alberta, T8H 2W7
Phone: 780.417.3900