EMPLOYMENT OPPORTUNITY

Position:	**General Manager of Public Works**
Closing Date:	**December 10, 2026 or until suitable candidate is found.**

The County of Vermilion River is seeking an innovative and adaptable individual to join their leadership team as the **General Manager of Public Works**. The ideal candidate will be passionate about public service delivery and have the confidence to lead a team to develop, advance, and achieve the County of Vermilion River strategic priorities.

Ideal candidates will:

- Have a combination of education and experience in municipal government, with a focus on operational areas including transportation and infrastructure, roadway construction and maintenance, water and wastewater utility service provision, facilities and safety
- Demonstrate exceptional leadership, interpersonal and communication skills
- Embrace challenges with confidence and draw on team abilities to excel
- Be familiar with municipal operational areas such as Council and intergovernmental relations, public engagement, and environmental stewardship
- Experience with budgets and project management
- Be adept at solving complex problems/challenges while balancing resource capacities with municipal needs
- Have the proven ability to build a unified team and provide support to ensure delivery of exceptional public service that aligns with Council priorities
- Demonstrate the ability to develop and mentor staff in a way that aligns with goal-based performance benchmarks

The County of Vermilion River offers:
The County of Vermilion River is an appealing choice for a meaningful and balanced career in municipal government. Our organization offers opportunities to enhance professional growth and knowledge while enabling positive contributions to the interests of the region and its residents. Employees are empowered to work collaboratively to meet the challenges of a large diverse municipality while practicing a healthy work-life integration.

The County of Vermilion River is a rural municipality in east-central Alberta. It offers the opportunity for rural or urban living and access to a full range of services located in the County and the adjacent City of Lloydminster and Town of Vermilion.

A competitive salary and comprehensive municipal benefits package are available. The successful candidate will be required to provide a criminal record check and drivers abstract. We appreciate the interest of all applicants, however, only those selected for an interview will be contacted. This position is only open to those legally entitled to work in Canada.

Resumes clearly marked: **"CONFIDENTIAL – General Manager of Public Works"**
can be submitted by December 10, 2026 to:

hr@county24.com
Human Resources Administrator
County of Vermilion River Box 69 Kitscoty, AB T0B 2P0

The personal information you provide on this form is collected under the authority of the Access to Information Act and the Protection of Privacy Act. It is collected for the purpose of applying for employment.

Your personal information will be used only for the purpose for which it was collected or for a use consistent with that purpose. The information will be stored securely in accordance with the County of Vermilion information management and security policies and will be retained in accordance with the retention and disposal schedule. You have the right to access your personal information and request corrections.

If you have any questions about the collection, use, or disclosure of your personal information, please contact Hannah Musterer at 780-846-3304.

County of Vermilion River Careers:
https://www.vermilion-river.com/services/contact-us/employment-opportunities