

Audit Registration and Sampling Approval Procedure

Purpose

AMHSA requires that all audits be registered prior to the audit starting. AMHSA also requires that a sampling plan is submitted for review and approval once the registration has been submitted. These requirements ensure that the correct audit type is planned, and the sampling plan for interviews and sites is representative prior to the start of data gathering.

Scope

This Procedure applies to the following:

- Employers who are needing to certify, recertify or maintain their Certificate of Recognition
- Employers using the Action Plan process in lieu of a Maintenance audit.
- Student Auditors completing their qualification audit for auditor certification
- Employers conducting a baseline audit not for COR certification or maintenance purposes

Responsibilities

Auditor

- Register the audit and receive approval notification prior to the audit starting
- Submit a sampling plan using either the AMHSA excel tool or the Audit Soft tool for review and approval
- Communicate any changes to sampling information prior to start of data gathering

AMHSA

- Review submitted audit registration forms to ensure the following:
 - Auditor certification is current or within 6 months of training for student submissions
 - Validate Audit type and WCB information
 - Confirm scope of audit (i.e. If Council is included in WCB account)
 - Assess requirements for team audits
- Review submitted sampling plans to ensure sampling is within representative sampling of WCB account and industry code. Validates changes from previous audits conducted, as appropriate
- Request any additional information from the auditor and/or employer
- Communicate audit registration and sampling plan approvals or non-approvals with the auditor and /or employer
- Provide necessary audit tool to auditor or provide instruction on downloading for use

Employer

- For certification or recertification audits, select a qualified auditor from the AMHSA Consultant Auditor list or inform AMHSA of plan to participate in the external peer audit program.
- For student auditors, ensure sufficient time is allocated for the employee to complete the student audit within the requirement timeframes after course completion (6 months)
- Assign a key contact to assist with the audit process that is knowledgeable of the health and safety management system for the duration of the audit.
- Remain engaged in the audit process to ensure the audit is conducted and submitted within allowable timeframes.

Definitions

“Action Plan Process” – A process that allows employers who have held a valid COR for four or more consecutive years to use an alternative process for meeting maintenance audit requirements. Employers generate a series of specific health and safety initiatives, often based on previous audit deficiencies or recommendations, and are measured against their success in completing their initiatives within a calendar year.

“Baseline Audit” – An evaluation using the AMHSA audit tool and intended as a preliminary review of the employer's health and safety management system. Note that a baseline audit does not count towards the employers COR audit cycle.

“Peer Audit Program” – Employers may consider participating in the external the Peer Audit Program or hiring a consultant auditor for COR Certification audits. The Peer Audit Program is when another employer has an AMHSA certified auditor on staff and agrees to audit your system. The program requires that you also have an AMHSA certified auditor on staff that would, in turn, audit another employer's system. AMHSA guides this process through a request system annually where requests are submitted prior to June 1 of each year.

“Qualification Audit” – An evaluation using the AMHSA audit tool that a student completes within 6 months of successfully completing AMHSA's Health and Safety Auditing course. Once a qualification audit passes AMHSA's quality assurance process the student is granted AMHSA auditor certification.

“Representative Sampling” – A sample that accurately reflects the whole company and/or is of a sufficient quantity to reasonable and accurately assesses the whole. Review the [Audit Sampling Procedure](#) to assist in determining representative sampling.

“Unmanned Work Sites” – An unmanned worksite is a work location where employees are not permanently stationed but which is periodically visited, accessed, or serviced by workers to perform work activities. Although not continuously occupied, these locations remain part of the employer's operations and are to be included in audit site sampling requirements.

Procedure

- The auditor submits the audit registration form to the audits@amhsa.net email. AMHSA receives and reviews the submitted registration form for accuracy and validates registration details.
- AMHSA requests the auditor to submit a sampling plan for review. AMHSA provides the selected audit tool or instructions on downloading (Audit Soft) to complete sampling details. See requirements below for each audit tool.
- Once the sampling information is submitted, AMHSA reviews to ensure it meets the Partnerships Standard for representative sampling.
- The auditor cannot start the audit until the audit registration and sampling plan has been approved.

- For large and complex sampling, auditors may contact AMHSA for support in these situations. In some cases an auditor may need to submit large sampling details in a separate document other than the audit tools provided.
- For unmanned worksites, auditors must identify unmanned site categories on the sampling plan and, where applicable, visit **one** representative unmanned site from **one** category during the audit. Site categories would rotate over successive audit cycles rather than requiring a visit to every category in each audit.

Sampling Plans – Submission Requirements

It is a requirement that all audits have a sampling plan submitted for approval. AMHSA will request this from the auditor after the submission of the Audit Registration form. The auditor can refer to the [Audit Sampling Procedure](#) when developing their sampling plan for submission to ensure requirements are met.

The auditor submits the sampling plan to the audits@amhsa.net email. There are two options for sampling plan submission:

- AMHSA Excel Audit Tool Sampling worksheets
- Audit Soft Audit Tool Sampling sections

The auditor should also complete the Audit Information section and provide an Organizational Chart when submitting the sampling plan details.

Site Sampling			
Total # of sites	5		
Total # of sites entered	5		
Minimum total # of sites to observe	3		
Total # of sites observed	3		
Is the sample representative of the organization's sites?	Yes		
Does the sample include head office and shop?	Yes		
Sites	Sites Included	Last Audited Year (If known)	
Administration Building	Yes	20X3	
Public Works	Yes	20X3	
Eco Centre	No	20X3	
North Arena	No	20X2	
South Arena	Yes	YYYY	Opened December 20X
Not entered	No	YYYY	

AMHSA Excel Audit Tool

The following worksheets are required to be completed before the sampling plan is submitted:

- Audit Information – Provide Organizational Details, contact, Audit type, Auditor name
- Org Chart – provide Org chart in excel or attached to email
- Site Sampling – Provide details for all fields. See [Appendix C](#) on how to list Unmanned sites.
- Int. Sampling – Provide details for all fields

Interview Sampling	
Enter the total number of employees:	92
Are elected officials (councillors) included?	Yes
Calculate minimum interview requirements:	Yes
Total employees entered	92
Minimum total interviews	22
Alternate interview minimum	0
Total interviews conducted	33
Representative Sampling	
Are all shifts represented?	Yes
Are all full-time/part-time/casual employees represented?	Yes
Are all experience levels represented?	Yes

Site (select from list)	Department	Staff by Level					Req. Interviews					Planned Interviews				
		Worker	Supervisor	Manager	S. Manager	Councillor	Worker	Supervisor	Manager	S. Manager	Councillor	Worker	Supervisor	Manager	S. Manager	Councillor
Administration Building	Finance	11	2	1	2	8	2.7	0.5	0.3	0.0	1.0	3	1	1	1	1
Administration Building	HR	2	1	2	0	0	0.5	0.3	0.5	0.0	0.0	1	1	1	0	0
Public Works	Parks	17	1	2	0	0	4.1	0.3	0.5	0.0	0.0	4	1	1	0	0
Public Works	Fleet	6	1	1	0	0	1.5	0.3	0.3	0.0	0.0	2	1	1	0	0
Public Works	Roads	6	1	1	0	0	1.5	0.3	0.3	0.0	0.0	2	1	1	0	0
Eco Centre	Eco Centre	8	1	0	0	0	1.9	0.3	0.0	0.0	0.0	2	1	0	0	0
North Arena	North Arena	8	0	1	0	0	1.9	0.0	0.3	0.0	0.0	2	0	1	0	0
South Arena	South Arena	8	1	0	0	0	1.9	0.3	0.0	0.0	0.0	2	1	0	0	0

Audit Soft Audit Tool

The following sections of the audit tool are required to be completed for the sampling plan submission. The auditor attaches a .pdf of the Audit Soft report with these areas populated:

- Company Details, Contact, WCB Accounts, Auditor details, Audit details
- Site Sampling Information, Total sites, sites included and minimum required sites to include should be provided
- Interview Planning - Total employees, total interviewed, minimum required, recommended
- Representative Sampling section completed

Search...

Instructions

Audit Information

Company Details

Audit Details

Scope

Select Content

Site Sampling

Interview Planning

Gather Evidence

Audit Results

Summary Information

Linked Files

Submit Audit

AuditSoft 1.21.10 is now available on the Windows Store

Site Sampling Summary

Site	Type	Province	Description of operations	Last audited	Documentation	Interview	Observation	Council member	Senior manager	Supervisor	Full time worker	Part time worker	Casual worker	Contract worker
Calgary C	Fl	AB - All	Safety Asso	2024	☒	☒	☒	0	0	1	7	0	0	0
Sherwood	Hi	AB - All	Safety Asso	2024	☒	☒	☒	0	1	2	0	0	0	0

ADD SITE

If the employer's WCB account includes coverage for Councillors, please enter Council Members in the applicable column. Otherwise, please leave this column at zero for all sites.

Total Sites

2

Total employees

11

Sites included

2

Total interviewed

4

Site	Council member	Senior manager	Manager	Supervisor	Full time worker	Part time worker	Casual worker	Contract worker
Calgary Office	0	0	0	1	6	0	0	0
Sherwood Park	0	1	2	0	0	0	0	0

Total employees: 11
 Minimum required interviews: 8
 Recommended interviews: 10
 Completed interviews:

USE CUSTOM INTERVIEW PLAN

Justification questions
 Does the company run multiple shifts?
 Please explain in the comments section below
 No
 Are all shifts represented in the interview sampling?
 Yes

Sampling Plans Requiring Revision

An email is sent to the auditor via audits@amhsa.net outlining the required revisions and asking to resubmit with the corrections. Any resubmitted sampling plans are reviewed and a response provided to the auditor.

Sampling Plans Approved

An email is sent to the auditor via audits@amhsa.net to confirm that the sampling plan is approved. The sampling plan is referenced during the Quality Assurance review of the audit to determine if sampling requirements were met.

Related Documents

- [AMHSA Consultant Auditor List](#)
- [Audit Registration Form](#)
- [Audit Sampling Procedure](#)

Appendix C – How to List Unmanned Sites on the Sampling Plan

Excel Tool

Instructions	Audit Information	Site Sampling	Int. Sampling	Int. Scoring	Int. Record	Audit Tool	Audit Report	Exec. Summary
Instructions	Top							
Site Sampling								
	Total # of sites	8						
	Total # of sites entered	8						
	Minimum total # of sites to observe	3						
	Total # of sites observed	5						
	Is the sample representative of the organization's sites?	Yes						
	Does the sample include head office and shop?	Yes						
Sites	Sites Included	Last Audited Year (If known)	Comments					
Admin	Yes	2025						
Public Works	Yes	2025						
Library	No	2025						
Pool	No	2024						
Arena	Yes	2023						
Firehalls	Yes	2023	2 unmanned stations (station A observation)					
Water Stations	No	2024	3 unmanned stations (will conduct observation in 2027)					
RCMP	Yes	2023	Front reception area observation of 2 worker workstations					

Audit Soft Tool

							Documentation Interview Observed		
	Site	Type	Province	Description of operations	Last audited				
🗑	Admin	Fixed	AB - Alberta		2025	✓	✓	✓	
🗑	Public Works	Fixed	AB - Alberta		2025	□	✓	✓	
🗑	Library	Fixed	AB - Alberta		2025	□	✓	✓	
🗑	Pool	Fixed	AB - Alberta		2024	□	✓	□	
🗑	Arena	Fixed	AB - Alberta		2023	□	✓	□	
🗑	Firehalls	Fixed	AB - Alberta	2 unmanned Stations (Stat	2023	□	✓	✓	
🗑	Water Stations	Fixed	AB - Alberta	3 unmanned Stations (will	2024	□	✓	□	
🗑	RCMP	Fixed	AB - Alberta	Front reception area obser	2023	□	✓	✓	