

Alberta Labour – Partnerships Update

ACSC Meeting
November 29, 2022

Miranda McLay
Partnerships in Injury Reduction

4

2022 COR Auditing

- Requirements for 2022 audits
 - Documentation and Interviews for both Certification and Maintenance
 - Only overall 80% (Certification) or 60%(Maintenance) requirement to pass; no minimums per element
 - Only 6 months of documentation needed
- Observations continue to be optional for 2022
- Action Plan dates have continued to be extended for the 2022 season
- For the 2023, all Partnerships standards will be in place again with the exception for action plans which is currently being updated to allow for the new dates

Classification: Protected A

The logo for the province of Alberta, featuring the word "Alberta" in a stylized, cursive script.

5

Auditor Status

- The requirement for auditor certification remains at 1 audit within the 3 year cycle
- Must attend an auditor update
- Auditor candidates complete qualification audit that has documentation and interviews completed
- Auditor's with limited status have until December 31, 2022 to complete their second qualification audit
- Starting January 2023, auditor requirements will be returning to pre-COVID standards

Classification: Protected A

Alberta

6

Printing CORs

- Partnerships no longer printing physical copies of CORs
- AMHSA been given the ability to download digital copies or print physical copies of CORs
- Employer's can now print their own Certificates of Recognition through the WCB LCR portal
- May need to confirm who has access to the LCR and add more people

Classification: Protected A

Alberta

7

COR and SECOR Updates

- The COR and SECOR audit criteria have been updated due to changes in legislation and use of the new standard over the last few years
- New COR and SECOR tools are created
- Updates to training courses and new audit tools must be implemented by AMHSA by January 1, 2023

Classification: Protected A

Alberta

8

Auditor Notes

- Auditor Note Standard was updated recently
- Need to indicate what was reviewed for documentation
- All questions require a quantification except for interviews done on an electronic tool
 - Eg 4/5 inspections or $\frac{3}{4}$ criteria
 - This is already a requirement for AMHSA but is now standard across the board

Classification: Protected A

Alberta

9

Key Changes to the COR Audit Criteria

- Allowance of applicable legislation (Alberta or Federal) to be used to answer legislation questions
- Hazard assessments reviewed on pre-determined frequency instead of regular basis
- Reduction in number of questions around Violence and Harassment to simplify the requirements
- Joint Health and Safety Committee/ Health and Safety Representative element updated to match new legislation requirements
- Self-employed persons removed as now included under employer as per the OHS legislated definition
- Minimum requirements around cascade scoring of questions

Classification: Protected A

Alberta

10

SECOR Adapted for Owner/Operators

- A new definition for Owner/Operator was created with Certifying Partners and WCB
 - An owner/operator is a company where:
 - the company qualifies for a WCB account;
 - all work is done by the owner;
 - there is one owner with the allowance of an unpaid family member doing the administrative work;
 - it does not have workers as per COR definition

Classification: Protected A

Alberta

11

2022/23 OSAR Year

- Target this year is 75 OSARs with 2 planned for AMHSA
- OSARs will be looking at interview data to ensure proper process/sampling completed
- Documentation review will be completed on 14 chosen audit criteria
- OSARs will be completed both on-site and off-site this year
 - Decision will be made between the OSA Reviewer and Employer as to what works best
 - Not all OSA Reviewers will be completing on-site reviews

Classification: Protected A

Alberta

12

Miscellaneous Statues Amendment Act

- Searching OHS legislation book will noticed was updated in May 2022
- Minor updates made to the act with the use of the Miscellaneous Statues Amendment Act
- Section 55(4) is amended by striking out “providing” and substituting “if”.
- Section 61 is amended by adding the following after subsection (3):
 - The Minister shall ensure that the OHS Code is adequately published in such form as the Minister considers will make it reasonably available, which may include publication on the Minister’s website, at no expense or at reasonable expense, to all those likely to be affected by it.
 - An OHS Code that is not published in accordance with subsection (4) is not valid against a person who has not had actual notice of the OHS Code.
 - Section 3 of the Regulations Act does not apply to an OHS Code made under this section.

Classification: Protected A

Alberta

13

Searchable Legislation

- Search for workplace health and safety rules under the Occupational Health and Safety Act, Regulation and Code
- View, download, email, print and manage a custom 'handbook'
- Expected to be available later this month

Filter: All (dropdown) Keywords: hazard (input) [Apply filter] [Clear filters]

Results 1 to 10 of 119 for hazard

[Table 1 Low hazard work](#)
"Low hazard work" means work at (a) administrative sites where the work performed is clerical or administrative in nature; (b) dispersal sites ...
Occupational Health and Safety Code

[Table 2 High hazard work](#)
"High hazard work" means work involving (a) construction or demolition, including (i) industrial and commercial process facilities, ...
Occupational Health and Safety Code

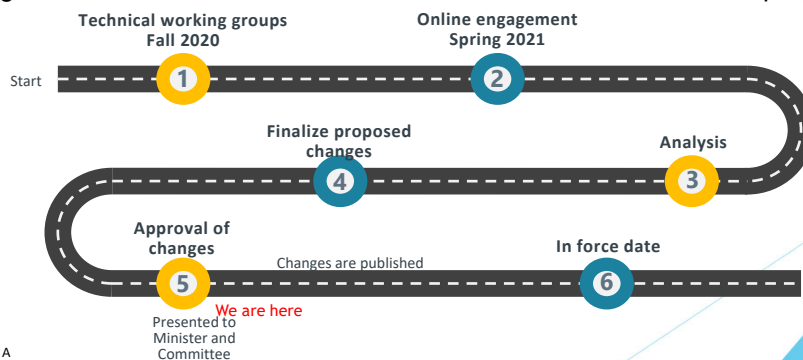
[Part 2 Hazard Assessment, Elimination and Control](#)
An employer must assess a work site and identify existing and potential hazards before work begins at the work site or prior to the construction of a new work site.
Occupational Health and Safety Code

Classification: Protected A

14

Legislation Updates

- In the Fall of 2020 two technical working groups were formed to provide input on Parts 33, 36, and 37 of the OHS Code.
- Public engagement on proposed year one changes occurred in Spring 2021, and was presented as an online survey that ran from March 30 to May 10, 2021
- The changes will be finalized in 2022; stakeholders will be given time from when the changes are announced to when they come into force to allow them to prepare



Classification: Protected A

15

OHS Publications

- <https://ohs-pubstore.labour.alberta.ca>
- Our resource team is working diligently to get all publications updated with the new legislation
- The “New” tab brings up those that have recently been updated
- Few to note:
 - Prime Contractor Bulletin updated December 2021
 - Legal Terms 101: reasonably practicable May 2022
 - Tips on selecting an OHS consultant July 2022
 - Are students and volunteers workers? Bulletin updated April 2022
 - Working in extreme heat/cold infographics August 2022
 - Prevention Initiative: Slips Trips and Falls

Classification: Protected A

Alberta

16

Questions?

Classification: Protected A

Alberta

17