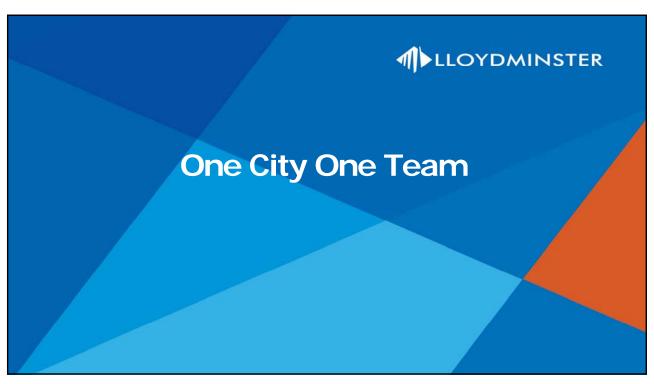
## Safety Moment

## **Megan Coulter**

Manager, Health, Safety & Wellness, Employee Relations



13



14

## Communication & Transparency

Two organizational values that the City of Lloydminster strives for is transparency and organizational communication. In 2014 communication was identified as a huge gap within the Safety Management System. To improve this identified gap, the Safety team developed corporate safety communications to be delivered monthly through safety meetings with all Department/Teams. The goal was to ensure that

everyone received the same message about safety, HR updates, operational changes, while promoting two-way communication.

**Taking A Look Into Our Teams** 



15



## Communication & Transparency

In 2020 when the pandemic shut down the world, the City of Lloydminster was challenged with ensuring cross organization communication. Both physical and psychological safety of our employees was placed at risk. One of the solutions was to hold virtual safety meetings twice a month. This allowed our employees the opportunity to stay connected, informed and engaged with others. Meetings are recorded and available for review on our internal One City Connect website. We continue to provide virtual safety meeting City wide reduce the risk of COVID 19 transmission while promoting connection and community.

lloydminster.ca