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2021 COR Auditing

- Certification/Recertification Audits
 - External (documentation-only) audits
 - · one-year COR
 - any three months of documentation in the previous 12 months.
 - External audits (documentation & interviews)
 - · three-year COR
 - any six months of documentation in the previous 12 months.
- Maintenance Audits
 - Documentation-only audits conducted by an internal or external auditor.
 - any three months of documentation in the previous 12 months

2022 COR Auditing

- Certification/Recertification and Maintenance Audits
 - Documentation and Interviews
 - Minimum 6 months of documentation
 - Will be reviewing quarterly to see if observations will be appropriate to bring back in

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Off-Site Audit Review

- Change to process due to COVID-19
- Will be collecting employers documentation either from sites or electronically
- Review by OSA Reviewer will be done remotely
- Interview with employer representative will be done over video chat or phone
- Is a review of the auditors work but will provide recommendations to employers if OSA Reviewers note anything

OSAR Results 2020-21

- OSARs during the 2020/21 year focused on the following key areas:
 - Audit start date
 - Correct audit process was followed by the auditor
 - Key documentation validate the auditor's findings
- Follow-up rates were lower than in previous years with only 32% requiring follow-up with auditors
 - Top areas: Audit findings not verified, Auditor note following proper process

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OHS Code Review

- New OHS Act and Code come into force tomorrow
- GOA publications are being updated to meet new legislation
- Some main areas of change:
 - Joint health and safety committee/health and safety representative requirements
 - Contractor to contracting employer definition
 - Self-employed employers now put under employer definition

Audit updates

- This will begin in January 2022
- Will be updating the COR and SECOR audits
- Will be working with the Certifying Partner group to come up with Audit standard and tool
- Changes to audit tool and training will be completed and implemented by the end of next year.

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