


PIR ACSC Update



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2021 COR Auditing

- Certification/Recertification Audits
 - External (documentation-only) audits
 - one-year COR
 - any three months of documentation in the previous 12 months.
 - External audits (documentation & interviews)
 - three-year COR
 - any six months of documentation in the previous 12 months.
- Maintenance Audits
 - Documentation-only audits conducted by an internal or external auditor.
 - any three months of documentation in the previous 12 months

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2021 COR Auditing

- Action Plans
 - The submission timelines for 2021 Action Plans for COR Maintenance will be extended:
 - The deadline for employers to submit their Action Plan to CPs for approval is June 30, 2021.
 - The deadline for employers to submit their completed Action Plan to CPs for review is December 31, 2021.

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Fixed COR Date and ISO/CSA Equivalency

- Have current COR expiry date fixed
- Allowed to complete audit within 60 days prior to fixed date – if outside timeline new fixed date is done
- New standard allows for COR equivalencies for ISO 45001:2018, CSA Z45001:19 and CSA Z1000:14 – both certification and maintenance
- Certification must be issued from a designated certification body
- If certification only covers part of operations, then COR will be issued as a site-specific


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Off-Site Audit Review

- Change to process due to COVID-19
- Will be collecting employers documentation either from sites or electronically
- Review by OSA Reviewer will be done remotely
- Interview with employer representative will be done over video chat or phone


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Prevention Initiatives

- Slips, Trips, and Falls – winter initiative
- 3 initiatives working on more projects
 - Learning videos
 - Website
 - Bulletins and other resources
- Information will have staggered releases


<https://ohs-pubstore.labour.alberta.ca/prevention-initiative>

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2019 Workplace Provincial Summary


- Summary of injuries, illness and fatalities is available on the website
- Municipal government is linked under the same category as provincial government, education and health care
- Could be used for toolbox talks or safety meetings to help with data to support any information

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OHS Act changes

- Will be implemented this fall
- Government heard from Albertans that some of the changes worked well, but others did not.
- Stakeholders expressed frustration with prescriptive requirements and the confusing nature of the Act.
- In the summer of 2020, government engaged with employers, workers and health and safety professionals on how to improve OHS laws.
 - Online survey
 - Stakeholder engagement sessions

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- The changes include:
 - clearer definitions and removal of duplicated requirements,
 - clarification and streamlining of work site party obligations,
 - clearer rules for dangerous work refusals, disciplinary action complaints, and potentially serious incident reporting,
 - Simplifying Health and Safety Committee (HSC), Health and Safety Representative (HSR), and OHS Program requirements,
 - adding radiation protection laws to the OHS Act,
 - simpler process for acceptances and approvals, and the introduction of 'allowances'.
 - clarifying and adding flexibility to compliance and enforcement provisions.
- Focuses on outcomes rather than process, providing greater flexibility and responsibility for workers\employers to internally manage health and safety.

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- Updated definitions
- Definitions introduced for construction, oil and gas work sites, among others
- Duplication and redundant requirements have been streamlined and removed throughout the Act
- Including:
 - Contractor to contracting employer
 - Prescriptive requirements around health and safety programs removed

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- Prime Contractor
 - May establish for outside oil and gas and construction
 - No need for an HSC or HSR
- Providing false information moved under Section 47
 - Penalties go from \$1000 to a fine of not more than \$500 000 and, in the case of a continuing offence, to a further fine of not more than \$30 000 for each day during which the offence continues after the first day or part of a day
- Report on compliance
 - Repealed

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Changes to Audit

- With legislation changes, there will need to be changes to the audit standard
- This will lead to changes in the COR audit tool, as well as the SECOR audit tool
- Updates to health and safety management system training and possibly auditor training as well

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