

Safety Council Municipality Update Report

Municipality:	City of Edmonton	Date:	2024-05-28
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Reporting Period:	January 1, 2024 to May 28, 2024		
LTC in Period:	209	LT Frequency:	1.77 LTC per 100 EEs
LT Severity:	19.4 Total Temp Disability Days (TTD) per LTC	WCB Rate:	COE rate = \$ 2.58 (Industry rate = \$ 2.45)

Significant Incident Information:

4 section 33 incidents YTD, 1 Explosion and 3 admittance to hospital. Culminating in 5 demands and 1 stop use order. 1 investigation is still open.

Trends:

Trends

WCB premiums continue to rise. The City of Edmonton's WCB premiums have increased by over 4 million dollars in 2024 compared to the premiums paid in 2023.

Projects/Initiatives:

WCB Evaluation Project: The City of Edmonton has initiated a project to review its WCB costs and occupational injury prevention, injury management, and return to work programs. The project includes three key activities: an internal audit, a data analysis, and an environmental scan.

Pulse Check Program: Audit pulse checks are mini-checks that provide a snapshot of how a particular safety element functions. The check follows a safety audit format that may include documentation reviews, site observations, and discussions with workers. This allows for the City to identify areas of improvement prior to our external audit next year, as well as an opportunity to identify trends across the City. As of May 2024, we have completed around 200 pulse checks over the 7 departments/divisions, with 4 months to go (one pulse check is conducted each month). This year we have also made conducting pulse checks a KPI for the safety professionals.

COR Audit Performance Process (CAPP): has been designed to provide a framework to the organization to enable consistent and effective OHS Performance Monitoring & Evaluation. We have just concluded our third CAPP Leadership Review event (ISO-inspired) of our maiden voyage entering into our second of the three-year cycle. It has shown the organization leadership's commitment to safety and is helping to re-align the internal responsibility system (IRS).

Quarterly Reporting Structure: Based off of our last COR external audit the OHSS section is reporting to all levels of leadership in the organization about our three lowest scoring elements and to keep them apprised of the different departments' actions and how the work from CAPP is progressing. This will continue to be a conduit to show completions of or obstacles to completing the audit actions in preparation for the 2025 external audit.

Innovations:

Artificial Intelligence (AI)

Initial stages are underway in utilizing AI for early intervention to mitigate and prevent injuries/illnesses. Our first focus will be on mental health with a second project on root cause analysis.

Is anyone currently in this space? pros/cons/feedback on what not to do or what to do?

Other:

Provincial Inspections

53 provincial inspections YTD culminating in 9 orders and 6 NtP from AB OHS.

A recent decision has been made by the province, based upon the number of OHS proactive inspections completed, that the Cities Initiative program will be suspended as of Friday, May 30, 2024. After Friday, May 30, 2024 there will be no longer any Cities Initiative proactive inspections conducted.