

## Together, Let's Build a Safer Alberta for Everyone



Effective April 1st, 2025, the [OHS Proactive Inspection Program](#) has been expanded to **Municipal Districts (95102)**, **Towns (95101)**, and **Villages (95100)**.

### Reason for Expansion

An analysis of internal and external Government of Alberta OHS data revealed an upward trend in injury/illness rates, reportable incidents, concerns reported to OHS, and enforcement tools used for these industry codes. From 2018-2023, cities, towns, and villages industry groups had some of the highest WCB psychosocial hazard claims.

### What You Can Expect

#### INSPECTION OVERVIEW

AMHSA has been told by the GoA that the approach will be similar to the 2023/2024 Cities Inspection Program with OHS Officer education and enforcement, and is anticipated to include:

- 1. Initial meetings with the CAO** or equivalent to discuss the purpose of the initiative.
- 2. Meetings with department heads** and Health and Safety Committee (HSC) members.
- 3. Initial inspections** and re-inspections will occur based on the size and operating structure.

OHS Officers have been directed to conduct inspections across all departments.

Compliance tools used for non-compliance will be selected based on history and hazard risk.

#### PROGRAM START DATE

OHS Officers received assignments on April 9, 2025. They will reach out to CAOs/equivalents to discuss and schedule inspections.

#### INSPECTION FOCUS AREAS

Work tasks associated with caught, contact or struck with objects, tools, equipment was seen as a factor in Alberta industry codes, according to a review of 2019-2024 Reportable Incidents.

Industry areas selected to be part of the OHS Proactive Inspection Program will have Line of Fire hazards as a focus area.

The two other focus areas are: psychosocial hazards and legislation relevant to the internal responsibility system (IRS).

#### NUMBER OF INSPECTIONS

Although not set, using a baseline of 4 inspections across 308 assignments could result in estimated 1,000 inspections, which factors in that smaller municipalities may not require all inspections.

### How to Prepare

#### KEY RESOURCES FROM THE GOA

- [What to Expect for Workers](#)
- [What to Expect for Employers](#)

### Hear from the GoA

AMHSA is finalizing the details for an event where you can receive more information and participate in a Q&A. [Join our newsletter](#) to stay informed about registration.