



Risk Consequence / Severity Descriptors		
Rating	Description	Health and Safety
1	Insignificant	No or only minor personal injury; First Aid needed but no days lost
2	Minor	Minor injury; Medical treatment & some days lost
3	Serious / Moderate	Injury; Possible hospitalization & numerous days lost
4	Major	Single death &/or long term illness or multiple serious injuries
5	Catastrophic	Fatality(ies) or permanent disability or ill-health

Likelihood Descriptors		
Rating	Description	Health and Safety
1	Rare	Highly unlikely, but it may occur in exceptional circumstances. It could happen, but probably never will.
2	Unlikely	Not expected, but there's a slight possibility it may occur at some time.
3	Possible	The event might occur at some time as there is a history of casual occurrence at RVC &/or similar municipalities.
4	Likely	There is a strong possibility the event will occur as there is a history of frequent occurrence at the premises.
5	Almost Certain	Very likely. The event is expected to occur in most circumstances as there is a history of regular occurrence at the premises.

**Risk Matrix**

5	M	M	H	H	H
4	L	M	H	H	H
3	L	M	M	H	H
2	L	L	M	M	M
1	L	L	L	L	M
	1	2	3	4	5

\*Risk Ratings are calculated with controls in place.

No work shall be conducted until all risk rated hazards are reduced to a "L" Low or "M" Medium Risk Rating.

Tasks	Hazards	Controls	*Risk Rating

Your signature below indicates that you have reviewed, understood and accepted the responsibility in the application of this FLHA.

Print Name	Signature

The personal information on this form is being collected to indicate that the employee(s) have reviewed, understood and accepted responsibility for the application of the FLHA and is collected under the authority of the *Freedom of Information and Protection of Privacy Act*, section 33(c). If you have questions regarding the collection or use of this information, contact the Manager of Human Resources at 403-520-1275.



Date:	Department:	Location(s):
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**Hazards**

<p><b>Physical / Ergonomics</b></p> <p>1__ Awkward postures          2__ Blocked / restricted walkways          3__ Contact stress          4__ Caught between          5__ Electrical          6__ Exposure to radiation sunlight / UV          7__ Exposure to extreme temperature          8__ Flash arc          9__ Humidity extremes          10__ Lighting conditions          11__ Unstable surface conditions          12__ Overhead hazards          13__ Poor design or lay-out of work area          14__ Poor work station design          15__ Repetition of movement          16__ Restricted / confined spaces          17__ Sharp edges          18__ Struck against          19__ Struck by          20__ Sustained / static postures          21__ Unguarded machines or work areas          22__ Vibration          23__ Wet surface conditions          24__ Working at heights</p>	<p><b>Chemical</b></p> <p>25__ Carcinogenic substances          26__ Chemical incompatibility          27__ Chemical reactions          28__ Chemical storage          29__ Combustible substances          30__ Corrosive substances          31__ Flammable substances          32__ Oxidizing substances          33__ Pressurized containers</p> <p><b>Psychosocial</b></p> <p>34__ Bullying and harassment          35__ Client / patient aggression          36__ Fatigue          37__ Lack of motivation          38__ No procedures          39__ Over / under worked          40__ Poor leadership          41__ Shift work          42__ Violence in the workplace          43__ Work pace          44__ Worker phobias          45__ Working alone</p>	<p><b>Biological</b></p> <p>46__ Animal waste          47__ Bacteria and viruses          48__ Blood or other body fluids or tissue          49__ Drugs / cytotoxic substances          50__ Fungi / molds          51__ Human waste          52__ Poisonous plants          53__ Threat of insect or animal bites</p> <p><b>Other</b></p> <p>— — — — —</p>
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**Controls**

<p><b>Engineering</b> Barrier between you and the hazard</p> <p>E1__ Anti-static devices          E2__ Barricades          E3__ Clearances established / secure loads          E4__ Containment equipment          E5__ De-energize site or equipment          E6__ Emergency shut down identified          E7__ Equipment grounded          E8__ Fencing / gates closed          E9__ Guards / blinds installed          E10__ Lock-out/tag-out          E11__ Mechanical lifting equipment          E12__ Non-sparking tools          E13__ Remove hazard          E14__ Sloping          E15__ Underground facilities located          E16__ Other</p>	<p><b>Administrative</b> Notification: sign, sound, colour, training</p> <p>A1__ ERP          A2__ Communication          A3__ Ergonomic assessment          A4__ Hand signals          A5__ Personal gas detection          A6__ Safety Data Sheet          A7__ Scheduling          A8__ Safe Work Practices          A9__ Safe Job Procedures          A10__ Stop / Think / Act          A11__ Three point contact          A12__ Working alone procedures          A13__ Other</p>	<p><b>PPE</b> Last line of defense. Know the limitations.</p> <p>P1__ CSA Approved Hard Hat          P2__ CSA Approved Hearing Protection          P3__ CSA Approved Respiratory Protection          P4__ CSA Approved Safety Boots          P5__ CSA Approved Safety Glasses          P6__ Gloves          P7__ Raingear          P8__ Reflective Gear          P9__ Sunscreen          P10__ Other</p>
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